

ALASKA
RETIREMENT
MANAGEMENT
BOARD

MARCH
5, 2024

DEFINED CONTRIBUTION
PLAN COMMITTEE

State of Alaska
ALASKA RETIREMENT MANAGEMENT BOARD
DEFINED CONTRIBUTION PLAN COMMITTEE MEETING

March 5, 2024 – 10:00 AM

Centennial Hall Convention Center, Egan Room
101 Egan Drive, Juneau, AK

Videoconference: Click here to join the meeting Meeting ID: 245 119 247 910 Passcode: 3PGcHu	Teleconference: Call-In #: 1-907-202-7104 Code: 942 518 5#
--	---

- I. Call to Order**
- II. Roll Call**
- III. Public Meeting Notice**
- IV. A. Approval of Agenda
B. Approval of Minutes – December 6, 2023**
- V. Public / Member Participation, Communications and Appearances**
*(Three Minute Limit. Callers may need to press *6 to unmute.)*
- VI. Division of Retirement & Benefits Update – Chief Pension Officer Report**
Kathy Lea, Acting Chief Pension Officer, Division of Retirement & Benefits
- VII. Empower Update**
Dan Morrison, Senior Vice President, Head of Government Markets, Empower
- VIII. DCR Health Plan Presentation**
*Steve Ramos, Acting Chief Health Administrator, Division of Retirement & Benefits
Richard Ward, Senior Vice President, Segal*
- IX. Division of Retirement & Benefits Update – Chief Financial Officer Report**
 - A. Report on Delinquent / Late Filing Employers**
 - B. PERS / TRS / SBS / Deferred Comp / Social Security Employer Lists**
 - C. DCR Participant Profile***Kevin Worley, Chief Financial Officer, Division of Retirement & Benefits*
- X. Metcalfe Conversion DCR to DB Presentation**
Brandon Roomsburg, Audit & Review Analyst, Division of Retirement & Benefits
- XI. Treasury DC Update**
*Zachary Hanna, Chief Investment Officer, Treasury Division
Stephanie Pham, State Investment Officer, Treasury Division*
- XII. Future Meetings**
 - A. Calendar Review**
 - B. Agenda Items**
 - C. Requests / Follow-Ups**

XIII. Other Matters to Properly Come Before the Committee

XIV. Public / Members Comments

XV. Adjournment

**ALASKA RETIREMENT MANAGEMENT BOARD
DEFINED CONTRIBUTION PLAN COMMITTEE MEETING
HYBRID/TEAMS**

December 6, 2023
10:00 a.m.

Originating at:
Alaska Housing Finance Corporation Meeting Room
4300 Boniface Parkway
Anchorage, Alaska 99504

Trustees Present:

Bob Williams, Chair
Sandra Ryan
Dennis Moen

Mike Williams
Donald Krohn
Spencer Moore

Additional Trustees Present:

Lorne Bretz

Commissioner Paula Vrana

Department of Revenue Staff Present:

Zachary Hanna, Chief Investment Officer
Ryan Kauzlarich, Assistant Comptroller
Hunter Romberg, Senior Compliance Officer
Stephanie Pham, State Investment Officer
Cahal Morehouse, State Investment Officer
Benjamin Garrett, State Investment Officer
Chris Madsen, Administrative Operations Manager
Grant Ficek, Business Analyst

Pamela Leary, Director, Treasury Division
Scott Jones, Head of Investment Operations,
Performance & Analytics
Jesyca Ellebecker, Accountant 5
Shane Carson, State Investment Officer
Kevin Elliot, State Investment Officer
Emily Bowman, Administrative Assistant 2
Alysia Jones, Board Liaison

Department of Administration, Division of Retirement & Benefits Present:

Ajay Desai, Director, DRB
Kathy Lea, Chief Pension Officer
Robert Aceveda, Counseling & Education Manager
Nimeri Denis, Audit & Review Analyst 2
Traci Walther, Accountant 5

Kevin Worley, Chief Financial Officer
Brandon Roomsburg, Audit
& Review Analyst II
Christopher Novell, Accountant 5

Department of Law Staff Present:

Ben Hofmeister, Assistant Attorney General

Department of Administration Staff:

Dave Donley, Deputy Commissioner

Amanda Pillifant, Executive Assistant

Investment Advisory Council Present:

Dr. William W. Jennings
Josh Rabuck

Ruth Traylor

Empower:

Dan Morrison, Senior Vice President, Head of Government Markets

Marybeth Daubenspeck, Vice President, Government Markets
Liz Davidsen, Managing Director, Government Markets
Ashleigh Kester, Senior Segment Manager, Advisory Services
Robin Loftin, AVP Advisory Services Strategic Delivery

Callan:

Steve Center, Senior Vice President

T. Rowe Price:

Chris Dyer, Institutional Business Development Executive
Charles Shriver, Portfolio Manager, Multi-Asset
Andrew Jacobs Van Merlen, Portfolio Manager, Multi-Asset
Christina Noonan, Associate Portfolio Manager, Multi-Asset
Antonio Luna, Portfolio Manager, Head of Stable Asset Management
Benjamin Gugliotta, Portfolio Manager, Stable Asset Management
Meredith Empie, Vice President, Client Services Executive

Public:

Randall Burns, RPEA; Wendy Woolf, RPEA; Joshua Hartman; Jordan Shilling.

PROCEEDINGS

CALL TO ORDER

CHAIR BOB WILLIAMS called the Defined Contribution Plan Committee meeting to order and asked for a roll call.

MS. JONES called roll and stated that the members of the committee were present.

PUBLIC MEETING NOTICE

CHAIR BOB WILLIAMS asked to confirm that the public meeting notice was met.

MS. JONES replied, yes, it had.

APPROVAL OF AGENDA

CHAIR BOB WILLIAMS asked for any changes to the agenda. There being none, the agenda was approved.

APPROVAL OF MINUTES

CHAIR BOB WILLIAMS moved to the minutes from September 13, 2023, and asked for any changes or corrections.

MOTION: A motion to accept the minutes of September 13, 2023, was made by TRUSTEE KROHN; seconded by TRUSTEE RYAN.

There being no objection, the MOTION was APPROVED.

PUBLIC/MEMBER PARTICIPATION, COMMUNICATIONS AND APPEARANCES

CHAIR BOB WILLIAMS moved to Public/Member Participation on the agenda, and asked if there was anyone in the room or online that would like to speak.

MR. HARTMAN stated that he was Joshua Hartman. He stated that, as a DCR plan participant, he was reaching out with concerns regarding recent decisions that had been made by the ARM Board with regard to the DCR plan and managed accounts. He continued that he recently went to have a financial readiness review done with an Empower representative and found that they were not able to provide the guidance; and the tools that he had previously were closed by the board in a previous meeting. He stated concern because the DCR plan was a participant-directed plan, and he felt that the plan had been handicapped. A concern was about the fees he pays as a participant that help cover the cost of periodic statements, recordkeeping, education seminars, and individual investment counseling. He is no longer able to receive that, and he felt that he now had a diminishment in the benefit that he was provided when he hired on with the State and became a member of the defined contribution plan. He recommended that the committee not move forward with shutting down managed accounts and advisory services for those that were participating in the plan.

CHAIR BOB WILLIAMS asked Mr. Hartman to communicate with ARM Board Liaison Alysia Jones to share what services had changed since this Board's decision. He added that the Board's decision was only relating to new members coming into managed accounts, and there should not have been any other changes. He asked for anyone else in the room or online that would like to

speak. Hearing no one, he closed the Public/Member Participation, Communications, and Appearances section of the meeting. He continued to the update on managed accounts, and welcomed Director Ajay Desai and Chief Pension Officer Kathy Lea.

UPDATE ON MANAGED ACCOUNTS DIVISION OF RETIREMENT & BENEFITS (DRB)

DIRECTOR DESAI provided an update on managed accounts since the October meeting. He stated that the Division took significant steps working closely with Empower and had internally taken some measures to fulfill the recommendation that came from the Board. He introduced Kathy Lea who had been with the Division for about 31 years before retiring in 2020. Mr. Jim Puckett assumed those duties, but, unfortunately, retired due to a family health situation. Ms. Lea is back with the Division as the Chief Pension Officer until the position is filled permanently. She has been diving deeper into working with Empower and the internal team to shut down the managed accounts for new participants. He asked her to continue.

MS. LEA stated that after the resolution passed, the Division immediately met with Empower. Empower very quickly performed several things that shut down enrollment in managed accounts. The website enrollment was shut down, and their representatives and call center folks were educated about the closure. There is no way for a participant to enroll in managed accounts now. She added that we are very appreciative of Empower's quick response in implementing this resolution. She stated that informational letters had been drafted that will be going out to the participants after Department of Law review, and we are working on the procurement process for those letters. She continued that the point of the letter is to make sure that those participants currently enrolled in managed accounts have the best options presented to them. She stated that what they need from the Board right now is time to educate the participants, get feedback from them, and to bring that information back to the Board for decision-making. She noted that part of the reason for urging time to educate is because of the liability it presents to the plans. Because this is a participant-directed plan, if an aggressive education and outreach with participants is not done, there may be legal liability.

CHAIR BOB WILLIAMS thanked the Division for acting on the Board's resolution and for seeing that the changes aligned with that resolution. Being united on those steps so far is important.

DIRECTOR DESAI commented that the Division had been working very closely with the Department of Revenue (DOR), and he was very thankful to Director Pam Leary and Chief Investment Officer Zach Hanna. We continue to have discussion as needed, and will work together with DOR and Empower to make sure that communication and consistent messages go out to members.

CHAIR BOB WILLIAMS moved on to Empower, and recognized Senior Vice President, Head of Government Markets Dan Morrison, for an update.

EMPOWER

MR. MORRISON shared that Alaska is an important partner to Empower and has been for decades. We have done good work together, and we are there, ultimately, to serve the ARM Board and the public employees across Alaska. We are committed to the contract. He continued that Empower is a directed recordkeeper, and we operate at the direction of DRB and, through

extension, the ARM Board. As a directed recordkeeper, we do not have discretion to make any of the decisions. The State directs Empower to add or, in this case, remove services. He added that that is the case here on the topic of closing managed accounts to new users. As Ms. Lea has mentioned, very good progress has been made since the last board meeting. It was done a lot faster than we ever thought possible. He talked through the timeline stating the board passed the resolution (2023-18) to close managed accounts to new enrollees on October 12th, then on October 26th, Empower received direction from the Division of Retirement and Benefits to close managed accounts to new enrollments, and on November 2nd, Empower reported that enrollment was closed through all avenues. He explained the recordkeeping system had been reworked so that no individuals who had not previously been utilizing the service could use the service going forward. They could not enter or enroll. He stated that they went through an extensive training process and changed the procedures with the retirement plan advisors that support individuals across the state to put that in place. They also removed the managed account as a new option for employees on the enrollment forms or any paperwork. He noted that, since November 2nd, he confirmed that there had not been any new additions or new enrollments into the managed accounts service, per the direction of DRB and the resolution of the ARM Board.

CHAIR BOB WILLIAMS thanked all for the communication and relationship, and for having those changes happen that were responsive to the board resolution in a timely fashion. He asked for any questions or comments. There being none, he moved to education and responses to member questions and recognized Alysia Jones, board liaison, and Roberto Aceveda, benefits and counseling manager.

EDUCATION AND RESPONSE TO MEMBER QUESTIONS AS TO MANAGED ACCOUNTS

MR. ACEVEDA stated that a number of calls and questions concerning the shutdown of managed accounts were fielded and directed to Empower and Ms. Jones. He continued that the concerns mainly addressed were the education component. Received were 24 calls; 23 from members, and one was from an employer. Nineteen of them expressed concerns about their managed accounts and investments and how they were to proceed. One expressed concern about the performance of managed accounts. One also expressed concerns about the validity of the Callan report. He reiterated that DRB is the educational component, and we do not provide financial advice. We purely provide education to the members on what is provided and how things work. He talked about a call from the Anchorage School District, and they wanted to know how DRB was going to respond. They were informed that we are working on a decision with the ARM Board and Revenue and DRB to get to a conclusion on how to proceed and how to educate the employers, as well as the members. That is all that was received at the Division to date.

MS. JONES shared an excerpt of her quarterly report that is included in the board meeting packet. She continued that, following the October 12th meeting, she posted a meeting summary with the signed resolution and the attachments. That information was up by the 13th. She added that most requests were for additional information and more explanation. She stated appreciation for the collaborative effort in fielding questions.

CHAIR BOB WILLIAMS asked for any trustee comments or questions. There being none, he recognized CIO Zach Hanna.

TREASURY

CIO HANNA stated that the ARM Board directed staff, after the action taken in October, to work on additional recommendations for managed accounts. He updated the ARM Board on where they were for potential feedback and further directions. There had been a number of meetings on managed accounts which involved Department of Revenue, Division of Retirement & Benefits, Department of Law, Callan, Empower, and others. He stated that this next step is a challenge since it involves close to over 10,000 existing participants, all with differing circumstances, and \$1.6 billion in managed assets. We are making progress, and we expect to have a fuller set of recommendations by the March meeting. He continued that he put together a flowchart of options for the ARM Board to consider, which he went through and provided some of his perspectives. He noted that the ARM Board's general recommendation that age-appropriate target date funds are the best option for many participants likely applies to both of these issues to varying degrees. He added that the Department of Revenue and Callan had spent a lot of time exploring what options might be available for those assets if managed accounts were closed. He went through some of those options, adding that managed accounts are really challenging to monitor. He continued to Decision 2 on the chart where the Board would have to decide whether to recommend a new enrollment or re-enrollment of existing managed accounts participants. Decision No. 3, perhaps the largest decision in a new enrollment, is what to do if participants do not respond to re-enrollment since this is often the most likely outcome. He handed it back to the Committee to further engage staff, the IAC, and Callan on these issues who can potentially provide room for direction.

TRUSTEE BRETZ asked if online advice is still a feature that is available to the participants.

CIO HANNA replied that it was, but he did not know the degree at which it is currently available.

MS. LEA replied that there is information on the website about advice and how it works. That is a point-in-time allocation.

MR. MORRISON replied that online advice is still on the website.

MR. MICHAEL WILLIAMS asked when the Board recommended closing managed accounts to new enrollments if the service was not completely turned off; if those participating in managed accounts were still receiving that service from Empower.

MR. MORRISON replied that there are components that are still available. He added that they would be happy to put together an education of the various levels of advice that are available and what is tied to the managed accounts decision, and what is not.

MR. HOFMEISTER stated that DRB needs to be binary. He did not think that the methodology in terms of how to respond should be very complex. He stated that anything recommended by this Board or ultimately implemented by DRB should go through a legal review before being acted upon and made public. He continued that the initial response to cut off the program was a good one in terms of meeting the fiduciary obligations of the Board, and of the Division, as well. That put a pause on the program to determine whether or not that program could be rehabilitated in the future or improved upon; however, the Board, Division, and Empower want to look at it. He asked for some information from the people that make the decisions, and to have that reviewed before making a public statement about it.

CHAIR BOB WILLIAMS stated that this was a good discussion, and there will be more information in the next few months. There are decisions to be made in terms of a recommendation, and he personally sees those decisions happening in March.

TRUSTEE RYAN stated that there are three distinct groups, and she thought they should look at those currently in the managed accounts; how to make sure to keep them as whole as possible; and that they move forward knowing that it is a participant-directed fund, and it is their responsibility.

CHAIR BOB WILLIAMS asked for any IAC comments.

MS. TRAYLOR stated that the big concern is the member who seems to really understand managed accounts saying that already he had something turned off to him. There is a service that needs to be considered if people are allowed to stay opted in, and that they are not paying for something that they are no longer receiving.

CHAIR BOB WILLIAMS voiced his concerns about having something that was really murky and could be phrased as aspirational. Having something that is fairly difficult to see how it is doing and expensive to monitor is a concern with this strategy. He recognized CFO Hanna for the T. Rowe Price update.

T. ROWE PRICE UPDATE TARGET DATE FUNDS

CIO HANNA stated that T. Rowe Price was online with quite a few individuals to review the investments they manage for the DC plans. They have managed participant-direct investments for Alaska for over 30 years. The team will cover the balance and target date funds that form the core of the DC investment options. They finished upgrading the underlying investment building blocks for those funds, and both the short-term and long-term performance has been good. The T. Rowe Stable Value team will cover that fund. He asked Chris Dyer to introduce the team and to take them through both presentations.

MR. DYER recognized Meredith Empie, his colleague responsible for the day-to-day management of the Alaska relationship.

MS. EMPIE began with the target date review and stated, on behalf of the team and the firm, their pride in all of the accomplishments they've had over the years, and she thanked the Board again. She recognized Andrew Jacobs Van Merlen, one of the portfolio managers dedicated to their accounts.

MR. VAN MERLEN stated that this has been a long-term partnership spanning over 30 years, and we are focused on helping Alaska retirement plan participants reach their retirement objectives by delivering value the entire time. This growth was \$5 billion across the long-term balance and target date portfolios, and has evolved with them over the years. We are always looking for ways to enhance the portfolios and improve the value proposition. He talked about some of the enhancements proposed in the products, and increasing the diversification of the target date products. He noted that these enhancements were already beginning to provide value for the participants.

MR. SHRIVER stated that he manages the portfolio with Mr. Van Merlen and the associate portfolio manager, Christina Noonan. He highlighted the asset class and sub-asset class exposure across the full suite of the target date, as well as the balance and long-term balance portfolios. The strategy is sector-neutral and reflects the best ideas of T. Rowe Price's fundamental analysts.

CHAIR BOB WILLIAMS stated his appreciation for the quality that went into the formation of the target-date funds.

STABLE VALUE FUNDS

MS. EMPIE recognized Tony Luna, the head of the Stable Asset Management Team at T. Rowe. He is a portfolio manager and has been involved with the State of Alaska for quite a long time. She also introduced Ben Gugliotta, also a portfolio manager on this mandate.

MR. LUNA stated that stable value is a low-risk plan investment option and is like any other capital preservation fund that focuses on principal preservation, liquidity, and delivering competitive yields over time. This is the safe-harbor option, and is only in qualified plans which are defined contribution plans. He recognized Ben Gugliotta.

MR. GUGLIOTTA went over the portfolio construction of the Stable Value Fund for Alaska and stated that it is important to note that they had been able to achieve the fund's long-term investment object of principal preservation, liquidity, and strong long-term performance. He added that, even in this challenging time for bond funds, the Alaska Stable Value Fund has performed exactly as expected. There have been no surprises in the fund's performance. He explained that it was constructed by taking the Alaska Stable Value Fund's investment objectives and factored in cash flows, the fund's demographic, and setting the target duration at the investment objective given which was plus or minus 10 percent of the Bloomberg U.S. intermediate aggregate index. From there they invest in fixed-income assets, which is benchmarked to the intermediate aggregate bond fund. That is the market value fixed-income portfolio which is an enhanced index portfolio.

CHAIR BOB WILLIAMS asked for any questions or comments. He thanked T. Rowe for the presentations on target-date funds and stable value and added that it is a very strong, positive relationship between the Board, and he appreciated the collaboration with the Department of Revenue and CIO Hanna.

MR. DYER echoed that comment and stated that they are very proud to have partnered with Alaska all these years. They are very pleased with the results of the target date funds. They are confident that the stable value portfolio will right itself; and lastly, they are going through a challenging time. He added that all of T. Rowe will help the Board and Department navigate, and continue to be the kind of provider they had been over the years.

CHAIR BOB WILLIAMS thanked them for the presentation and moved forward to the Treasury Defined Contribution update with State Investment Officer Stephanie Pham and Chief Investment Officer Zach Hanna.

TREASURY DC UPDATE

CIO HANNA introduced Stephanie Pham to cover the Treasury update and the action memo in the committee packet.

MS. PHAM stated that she had two items to discuss today and began with the action item and some background context. During the March 2023 investment structure evaluation of the participant-direct plans, Callan recommended adding a passive U.S. small mid-cap equity option, also known as SMID. Currently, this option is not in the plan, and is an asset class that participants should have an option to invest in. Staff concluded that providing two options, such as the S&P 600 and the S&P 400, is most attractive for participants. This will allow participants to select how much they want in each fund; whatever is appropriate for the participant. She continued that they concluded that BlackRock provides a good option, providing both funds and the lowest fees. She recommended BlackRock as the investment manager for the Board to take into consideration. They provide a high-quality institutional index management, and have the lowest fees of all the funds that have been analyzed.

CHAIR BOB WILLIAMS asked if there was a motion from the committee.

MOTION: The Defined Contribution Plan Committee recommends the Alaska Retirement Management Board direct the staff to hire BlackRock Institutional Trust Company to manage a passive S&P 400 index fund and passive S&P 600 index fund for the deferred compensation plan, supplemental annuity plan, and PERS/TRS defined contribution retirement plan, subject to successful contract negotiations. The motion was made by TRUSTEE RYAN; seconded by TRUSTEE MIKE WILLIAMS.

TRUSTEE RYAN asked about the fees.

MS. PHAM replied that the fees for the S&P 400 is a total of 1.67 basis points; and the fee for the S&P 600 is at 2.45 basis points.

CHAIR BOB WILLIAMS stated that those fees are impressive, and he was excited about the two options coming into the lineup. He added that this is a response to a prior Callan recommendation. He continued that the work done bringing this forward was very well done.

CIO HANNA stated that staff wants to understand how the Board would like this to be executed with respect to managed accounts. He continued that adding more funds to the managed accounts platform is probably not something staff would advise. He recommended not adding new funds to that platform until the go-forward plan for managed accounts is firmed up, and it will not be difficult to exclude them.

CHAIR BOB WILLIAMS stated that it makes sense to go ahead and move forward with this as it often takes several months to implement, and we might have a decision about managed accounts in March and he was hesitant to delay this further.

CHAIR BOB WILLIAMS asked for a roll-call vote.

After the roll-call vote, the MOTION was APPROVED. (Trustee Krohn, yes; Trustee Moen, yes; Trustee Moore, yes; Trustee Ryan, yes; Trustee Mike Williams, yes; Chair Bob Williams, yes.)

CIO HANNA concluded his update.

PERIODIC SELF-ASSESSMENT

CHAIR BOB WILLIAMS continued to the periodic self-assessment. He stated that a lot of different issues had been addressed, and anyone can add a comment or thought. There was also the review of the committee charter and future meetings with the calendar review. He asked for any future agenda items and any other matters to properly come before the committee. He recognized Joshua Hartman.

PUBLIC / MEMBERS COMMENT

MR. HARTMAN thanked them for the opportunity to comment based on what he listened to today. He clarified that his earlier comment was not a result of a miscommunication, but the result of a recent, personal experience that he had within the last two weeks. He had a financial readiness review previously and stated, for the record, that what is now available is a skeleton of what he received previously. He is a member of what he believed is a majority of DCR plan participants, those not enrolled in managed accounts. Some of the comments that he heard were concerning because they had been focused on a subset of participants which he believed to be the minority. Those are actually enrolled in managed accounts. He continued that the decisions that are currently being made or reviewed impact the entire participation pool, not just those enrolled in managed accounts. That was confirmed by the representative from Empower retirement today. There were services provided that were intertwined with managed accounts that are no longer available to him. He quoted from a letter sent to participants in May, 2009, by DRB and the ARM Board referencing defaulting people in the target fund that stated: "As a participant, I pay fees to cover the costs of periodic statements, recordkeeping, education seminars, and individual investment counseling." He emphasized "individual investment counseling." Those services he received were not those services that he was paying for through managed services. He is paying for a service that had actually been removed. He stated this clearly, for the record, that he officially is not getting what he paid for. Removal of financial guidance available to defined contribution members is not a minor detail. He is responsible for his retirement and does not have any guarantees. Now, he has lost a very valuable tool. This is not the same as adding or removing a choice in a fund in which I can elect. That is something I was allowing the board to do when necessary. He continued that, in this case, a component or service tied to his retirement was removed, and an alternative of equal or better value has not been provided. He asked the board to reconsider the path they headed down and asked that the actions of the voting taken place be reversed, and that the services that he was paying for be reinstated. He added that he is not in managed accounts and is still impacted by this decision to do away with it. The Empower representative confirmed the fact that there were services provided that were intertwined that he was no longer receiving, but is paying for.

CHAIR BOB WILLIAMS thanked Mr. Hartman, and recognized the next person to speak.

MR. BURNS stated that he is the president of the RPEA, the Retired Public Employees of Alaska. He continued that we represent mostly people in defined benefits, not defined contribution, but we are very concerned. Our concern is that it happened so precipitously. He was not under the impression that the Division had begun actions to change the policy. He thought that people felt that maybe it had not been thought through thoroughly in terms of the repercussions on people who were in defined contribution accounts. He added that more

communication and more information would answer a lot of the questions out there. He thanked them for the opportunity to speak.

CHAIR BOB WILLIAMS asked for anything further. There being none, he closed the public/member comment section and asked for a motion for adjournment.

MOTION: A motion was made to adjourn the meeting by TRUSTEE KROHN; seconded by TRUSTEE RYAN.

There being no objection, the MOTION was APPROVED.

(The Defined Contribution Plan Committee Meeting was adjourned at 12:14 p.m.)

DRAFT

Division of Retirement & Benefits Alaska Retirement Management Board

Defined Contribution Committee March 5, 2024

Managed Accounts Town Hall Meeting Report Hosted on February 21, 2024

The Division of Retirement and Benefits held a Town Hall Meeting on Wednesday, February 21, 2024, regarding the closure of Managed Accounts to answer participant questions and concerns.

During the registration process, participants were asked to submit their questions in advance. This allowed us to consolidate the same or similar questions into 7 responses. The 7 common questions and DRB's response to them are show below and on the next page.

After presenting the answers to the common questions, we took questions live from the participants. From the questions received at registration, our goal was to clear up misinformation regarding the Board's action as related to fraud, mismanagement, or theft by Empower. We stated there has been no allegations or evidence of wrongdoing by Empower. Participants were encouraged to read the resolution for themselves and were directed to the ARMB web page for the recording of the October meeting, the meeting packet which included the Callan report and the resolution.

The Town Hall was conducted using a software firm called Marea who called registered participants on the date and time of the meeting. Marea provided a call-in number to us for those who did not register but wished to attend. The meeting was recorded and is on the Division's webpage for ready access to participants who were not able to attend.

INFORMATION REGARDING THE TOWN HALL

Statistics for the Town Hall are:

- 268 participants registered prior to the meeting
(*On the day of the Town Hall, participants were called by Marea*)
- 136 participants answered the call
- 126 calls reached an answering machine
- 6 calls reached a busy signal

The 7 common questions asked were:

1. Why did the Division of Retirement and Benefits fail to provide a comprehensive and detailed explanation of the ARMB decision. (DRB does not speak for the ARMB and can only refer participants to the resolution or the ARMB for more information per the Dept. of Law.)
2. Will there be further action by the ARMB? (Yes, at the March ARMB meeting.)
3. What is My Total Retirement? (Explanation of features.)
4. How does MTR differ from a Target Date Fund? (One is personalized, the other is based on age.)
5. Which is the better investment strategy? (Depends on your circumstances. Both are good strategies.)
6. Is the fee really 5X normal fees? (Explained that the .45% charge is an additional fee, but is on the lower side of fees for providers of this type of service.)
7. What are my next steps? How do I know I'm in the right place? (Personalize your account, meet with an Empower representative or with a private sector advisor to see if you are on track to meet your retirement goal.)

Ad hoc questions included:

- Where are my current contributions going? (To the option you have selected.)
- What is the Division doing? (Instructed Empower to do outreach and make sure accounts are personalized.)
- Where do I go on the Empower website to find what my allocation is so I can take it to an outside financial advisor? (Instructed member where to find the information.)
- How do we know if this is good or bad with Empower and MTR? (Check your allocation with a private advisor.)
- Isn't it a conflict to expect Empower representatives to not recommend MTR? (Representatives do not receive a commission or any compensation if they recommend MTR. They are salaried and required by the terms of their SEC licensing to recommend what is in the best interest of the participant.)

Submitted by
Kathy Lea
Chief Pension Officer
February 26, 2024



PLAN PERFORMANCE INSIGHTS

As of 12/31/2023

98214-01

State of Alaska Deferred Compensation Plan

Executive summary

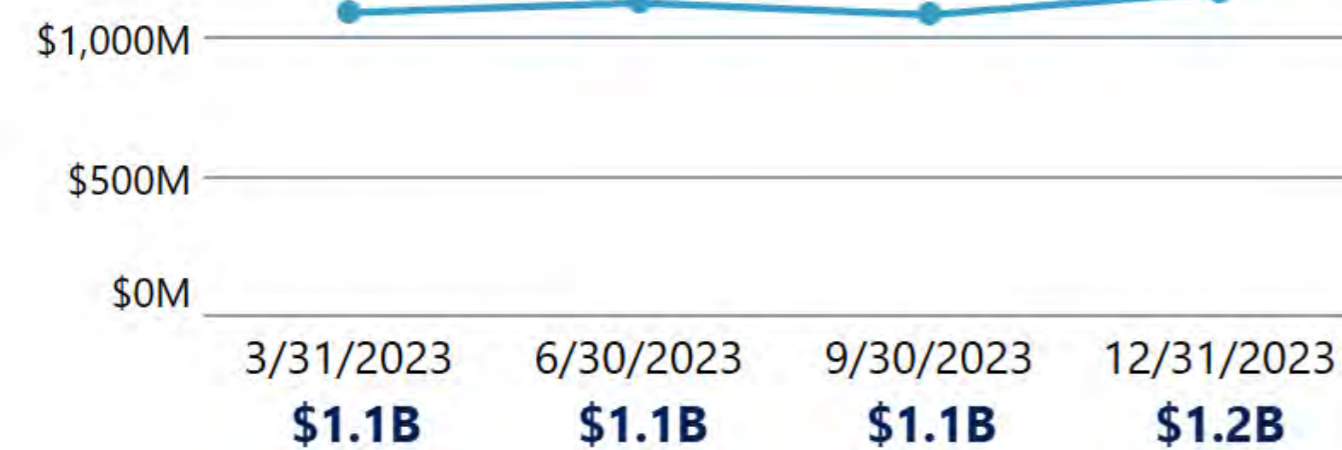
As of 12/31/2023

Participant assets



\$1,168,608,311

Trending



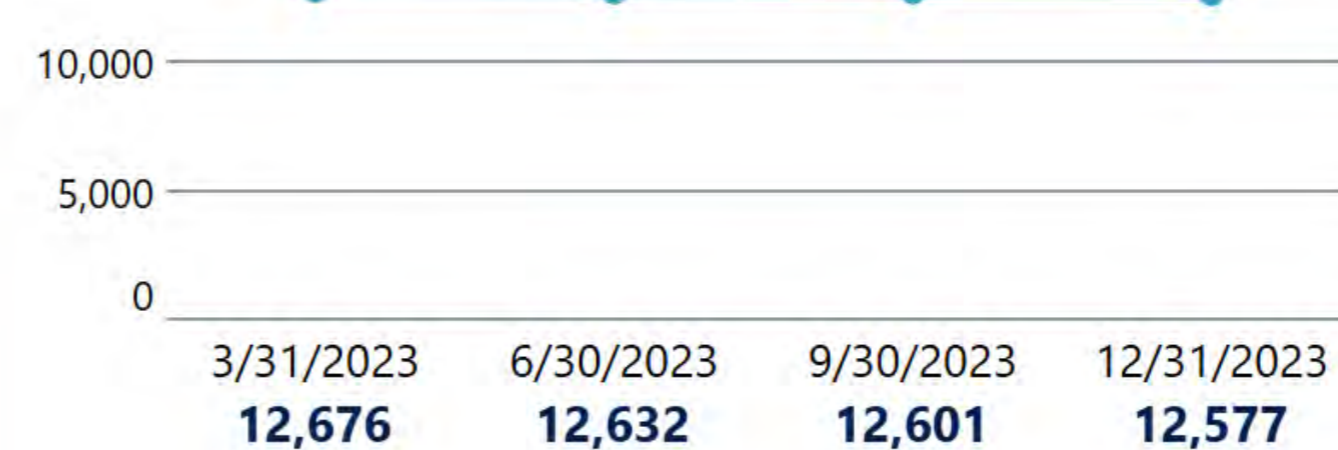
Plan assets	\$2,852,680
Total assets	\$1,171,460,991

Participants with a balance



12,577

Trending



Overview

The assets and participant counts presented are effective as of period end. The assets do not reflect any adjustments, dividends, corrections, or similar that are processed after period end.

Executive summary

As of 12/31/2023



Average balance

\$92,916

Benchmark
\$64,998

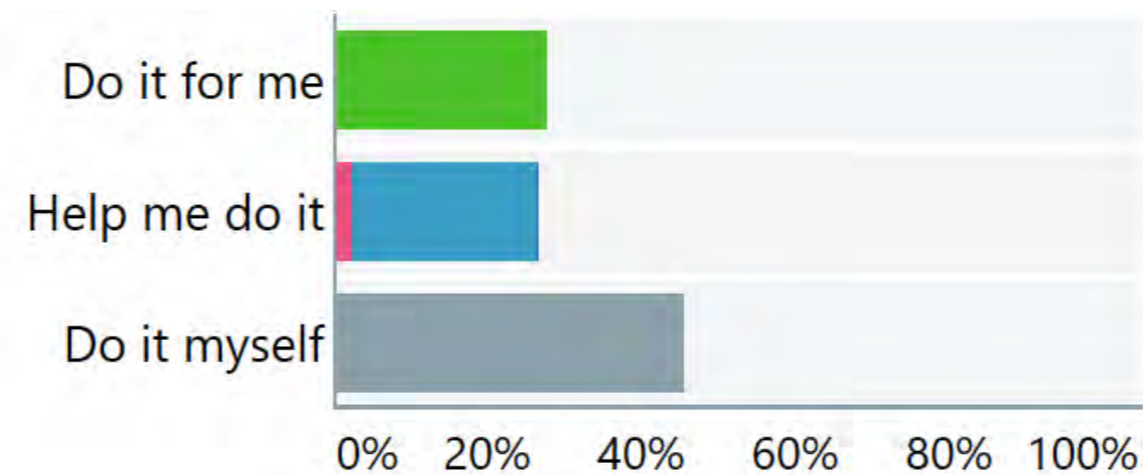
Top 10%
\$117,086

\$92,916 is the average account balance for all participants that have a balance as of month end. This is above the benchmark by **\$27,918** and is below the top 10% of peers by **\$24,170**.

Trending



Investment strategy utilization

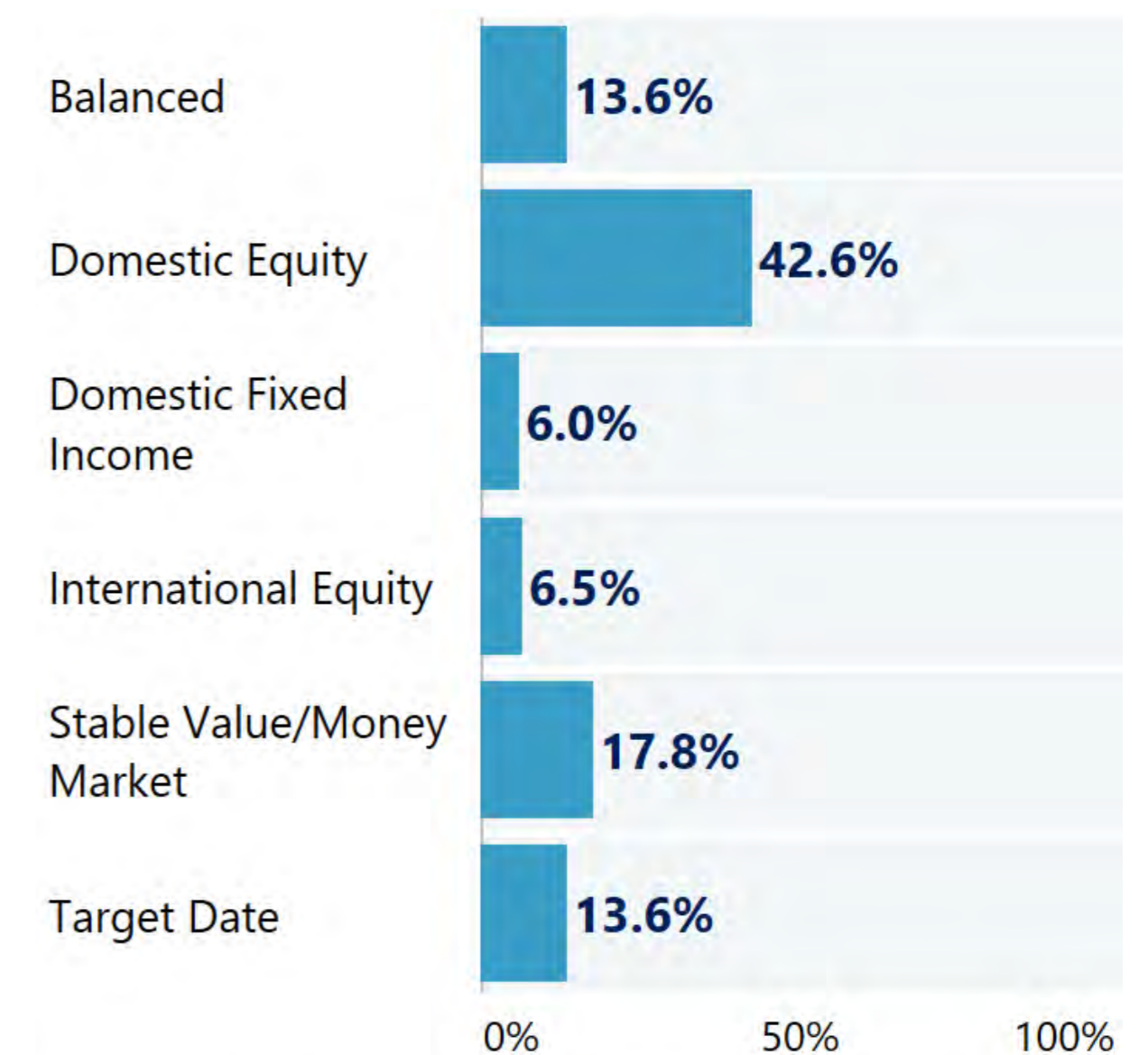


Do-it-yourself strategy is the investment strategy utilized by the most participants with **45.6%** of participants classified as using this strategy.

Investment strategy	% of Participants
My Total Retirement	27.7%
Online Advice	0.4%
Target-date strategy	23.8%
Risk-based strategy	2.5%
Do-it-yourself strategy	45.6%



Allocations by asset class



Domestic Equity is the asset class that holds the largest share of participant assets. **\$498,056,539** is invested in **Domestic Equity** which represents **42.6%** of participant assets.

Cash flow

As of 12/31/2023

Year-to-date participant activity summary¹



Total contributions

\$49,787,554



Disbursements

-\$93,168,230



Net Activity

(\$43,380,676)

Overview

Cash flow illustrates the inflows and outflows of dollars from participant accounts along with the impact that those flows have on participant balances. All actively employed and separated from service participants are included.

Impact on balances

	1/1/2023 - 3/31/2023	4/1/2023 - 6/30/2023	7/1/2023 - 9/30/2023	10/1/2023 - 12/31/2023
Beginning balance	\$1,050,531,643	\$1,092,902,153	\$1,127,717,339	\$1,084,953,235
Contributions	\$12,322,026	\$12,726,768	\$12,352,113	\$12,386,648
Disbursements	-\$20,283,364	-\$24,790,167	-\$23,895,166	-\$24,199,533
Fees ²	-\$800,609	-\$435,540	-\$442,540	-\$433,785
Loans issued	\$0	\$0	\$0	\$0
Loan payments	\$0	\$0	\$0	\$0
Other ³	-\$6	-\$80,877	\$1	\$3
Change in value	\$51,132,464	\$47,395,004	-\$30,778,510	\$95,901,743
Ending Balance	\$1,092,902,153	\$1,127,717,339	\$1,084,953,235	\$1,168,608,311

¹The year-to-date period begins when the plan is loaded onto the recordkeeping system. Therefore, the year-to-date period may not include all months for plans that were recently added.

²Fees may include but are not limited to: transactional and plan administrative fees.

³Other includes 'Transfer In', 'Transfer Out', 'Adjustments'



PLAN PERFORMANCE INSIGHTS

As of 12/31/2023

98214-03

State of Alaska Supplemental Annuity Plan

Executive summary

As of 12/31/2023

Participant assets



\$4,950,575,064

Trending



Plan assets **\$12,297,682**

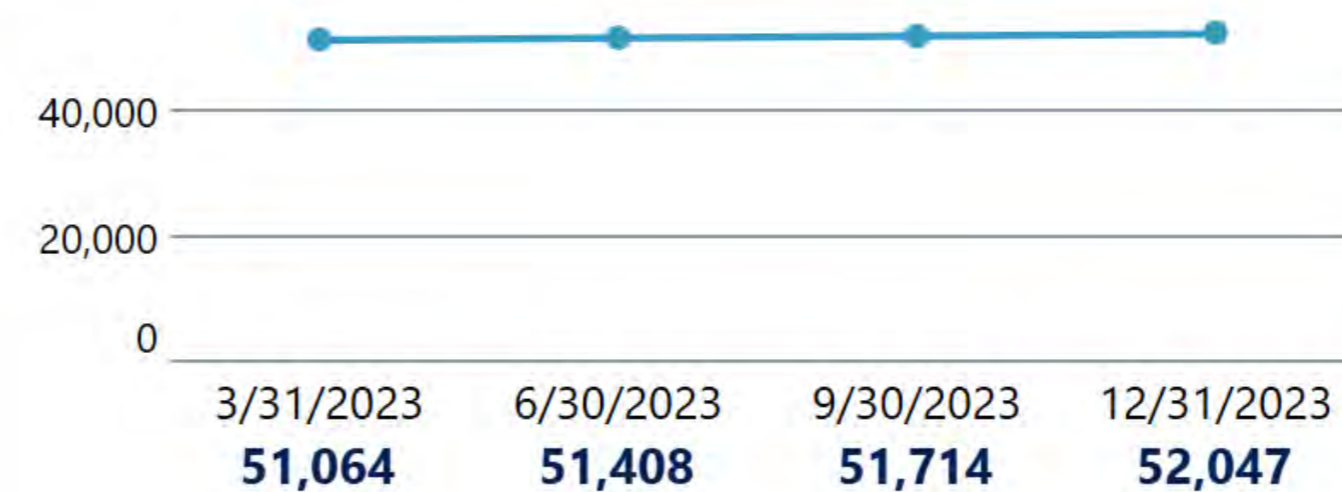
Total assets **\$4,962,872,746**

Participants with a balance



52,047

Trending



Overview

The assets and participant counts presented are effective as of period end. The assets do not reflect any adjustments, dividends, corrections, or similar that are processed after period end.

Executive summary

As of 12/31/2023



Average balance

\$95,117

Benchmark
\$83,247

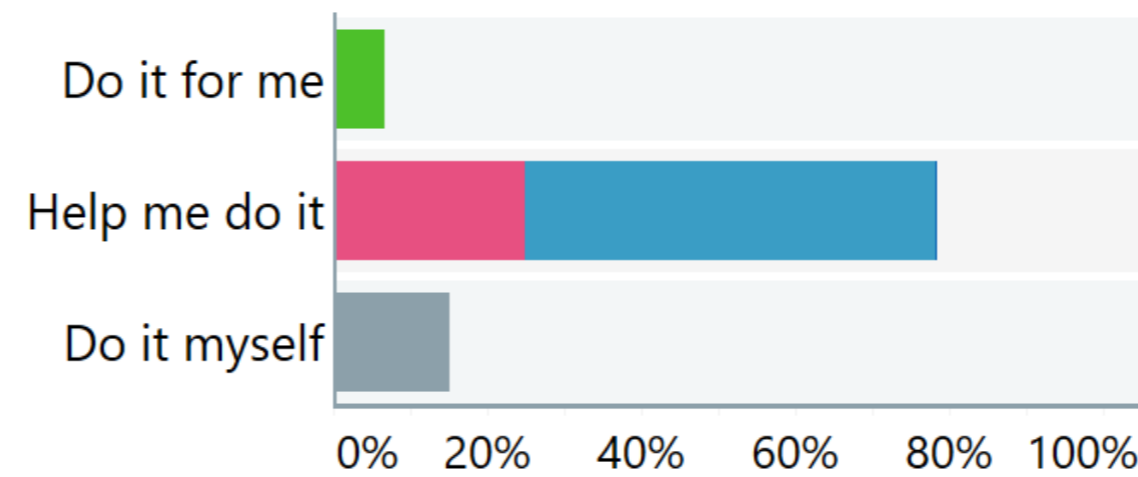
Top 10%
\$225,351

\$95,117 is the average account balance for all participants that have a balance as of month end. This is above the benchmark by **\$11,870** and is below the top 10% of peers by **\$130,234**.

Trending



Investment strategy utilization

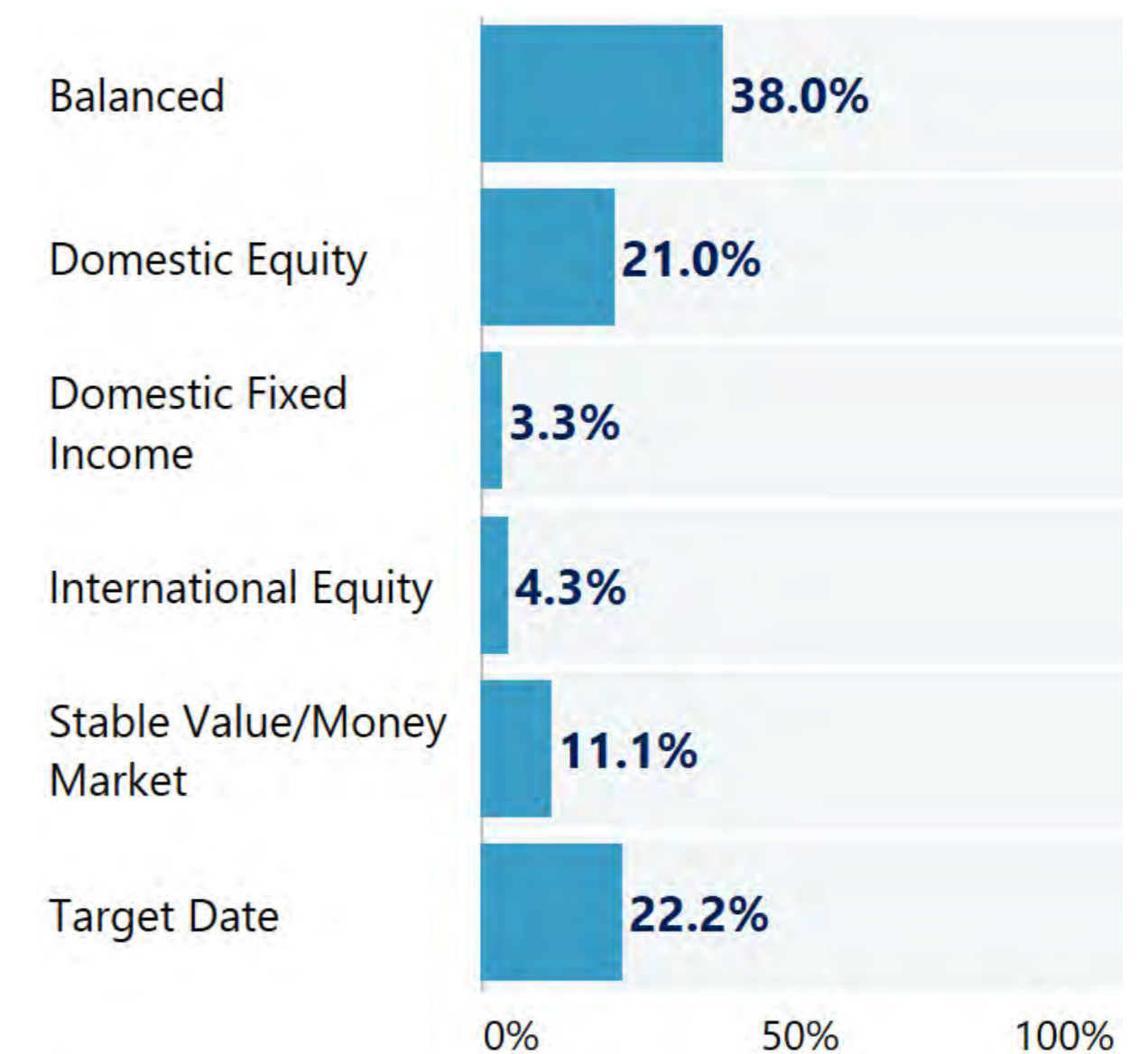


Target-date strategy is the investment strategy utilized by the most participants with **53.3%** of participants classified as using this strategy.

Investment strategy	% of Participants
My Total Retirement	6.8%
Online Advice	0.1%
Target-date strategy	53.3%
Risk-based strategy	24.8%
Do-it-yourself strategy	15.0%



Allocations by asset class



Balanced is the asset class that holds the largest share of participant assets. **\$1,882,682,231** is invested in **Balanced** which represents **38.0%** of participant assets.

Cash flow

As of 12/31/2023

Year-to-date participant activity summary¹



Total contributions

\$190,993,031



Disbursements

-\$304,288,446



Net Activity

(\$113,295,415)

Overview

Cash flow illustrates the inflows and outflows of dollars from participant accounts along with the impact that those flows have on participant balances. All actively employed and separated from service participants are included.

Impact on balances

	1/1/2023 - 3/31/2023	4/1/2023 - 6/30/2023	7/1/2023 - 9/30/2023	10/1/2023 - 12/31/2023
Beginning balance	\$4,409,779,335	\$4,601,783,088	\$4,751,644,470	\$4,586,315,445
Contributions	\$44,583,998	\$50,948,191	\$52,532,978	\$42,927,864
Disbursements	-\$69,017,851	-\$74,024,570	-\$79,031,809	-\$82,214,216
Fees ²	-\$3,207,404	-\$1,800,306	-\$1,855,353	-\$1,810,834
Loans issued	\$0	\$0	\$0	\$0
Loan payments	\$0	\$0	\$0	\$0
Other ³	-\$332,747	-\$183,738	\$3,527	\$0
Change in value	\$219,977,757	\$174,921,807	-\$136,978,365	\$405,356,805
Ending Balance	\$4,601,783,088	\$4,751,644,470	\$4,586,315,445	\$4,950,575,064

¹The year-to-date period begins when the plan is loaded onto the recordkeeping system. Therefore, the year-to-date period may not include all months for plans that were recently added.

²Fees may include but are not limited to: transactional and plan administrative fees.

³Other includes 'Transfer In', 'Transfer Out', 'Adjustments'



PLAN PERFORMANCE INSIGHTS

As of 12/31/2023

98214-04

State of Alaska Public Employees' Tier IV Defined Contribution Retirement Plan

Executive summary

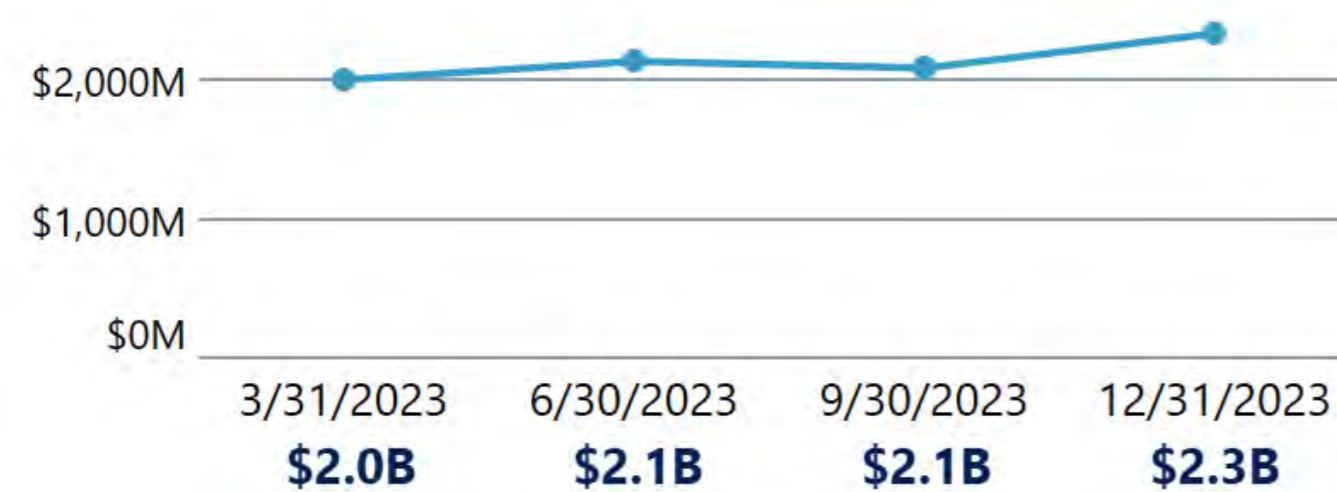
As of 12/31/2023

Participant assets



\$2,333,787,610

Trending



Plan assets **\$1,261,209**

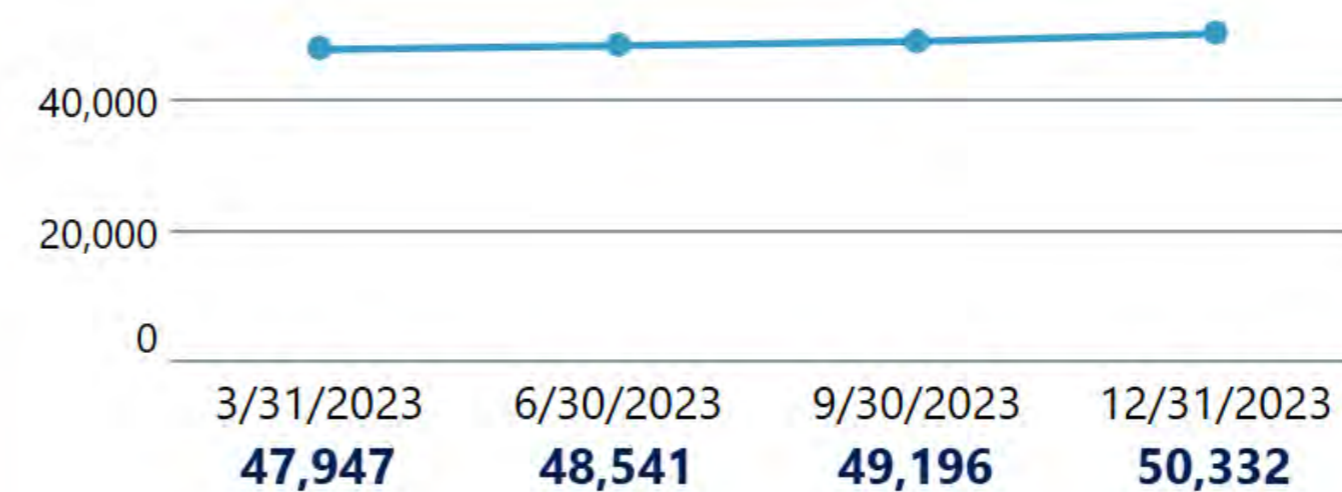
Total assets **\$2,335,048,818**

Participants with a balance



50,332

Trending



Overview

The assets and participant counts presented are effective as of period end. The assets do not reflect any adjustments, dividends, corrections, or similar that are processed after period end.

Cash flow

As of 12/31/2023

Year-to-date participant activity summary¹



Total contributions

\$238,549,370



Disbursements

-\$107,946,903



Net Activity

\$130,602,467

Overview

Cash flow illustrates the inflows and outflows of dollars from participant accounts along with the impact that those flows have on participant balances. All actively employed and separated from service participants are included.

Impact on balances

	1/1/2023 - 3/31/2023	4/1/2023 - 6/30/2023	7/1/2023 - 9/30/2023	10/1/2023 - 12/31/2023
Beginning balance	\$1,862,364,165	\$2,003,336,035	\$2,134,564,348	\$2,086,398,048
Contributions	\$57,992,765	\$63,319,730	\$53,708,971	\$63,527,904
Disbursements	-\$25,297,622	-\$27,719,498	-\$30,318,759	-\$24,611,024
Fees ²	-\$1,074,127	-\$1,115,723	-\$2,600,975	-\$1,191,830
Loans issued	\$0	\$0	\$0	\$0
Loan payments	\$0	\$0	\$0	\$0
Other ³	-\$4	\$163	\$4,132	\$312
Change in value	\$109,350,858	\$96,743,640	-\$68,959,668	\$209,664,203
Ending Balance	\$2,003,336,035	\$2,134,564,348	\$2,086,398,048	\$2,333,787,610

¹The year-to-date period begins when the plan is loaded onto the recordkeeping system. Therefore, the year-to-date period may not include all months for plans that were recently added.

²Fees may include but are not limited to: transactional and plan administrative fees.

³Other includes 'Transfer In', 'Transfer Out', 'Adjustments'



PLAN PERFORMANCE INSIGHTS

As of 12/31/2023

98214-05

State of Alaska Teachers' Retirement System Tier III Defined Contribution Plan

Executive summary

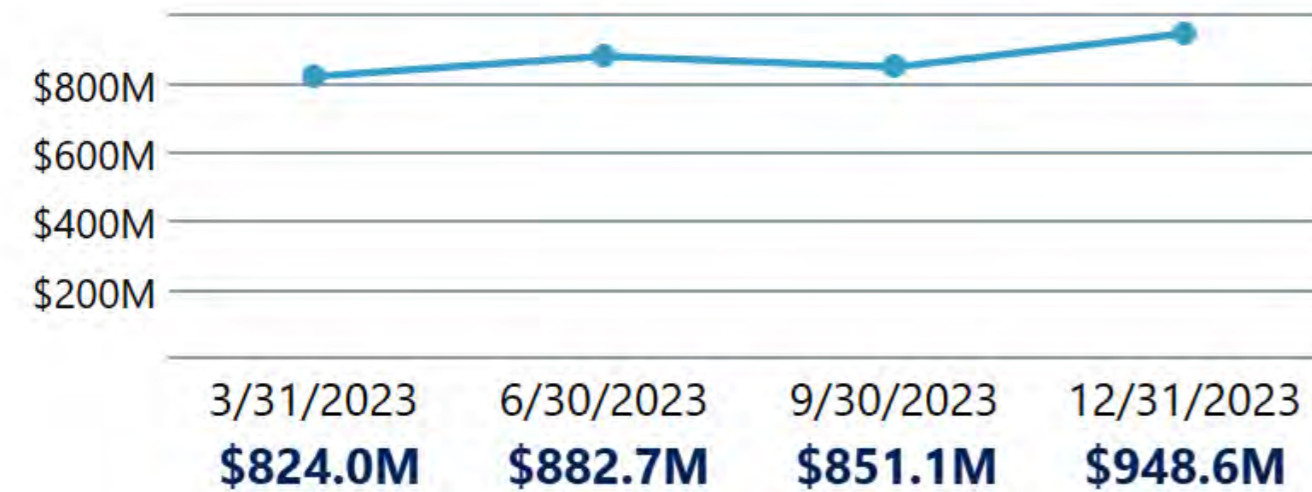
As of 12/31/2023

Participant assets



\$948,600,410

Trending



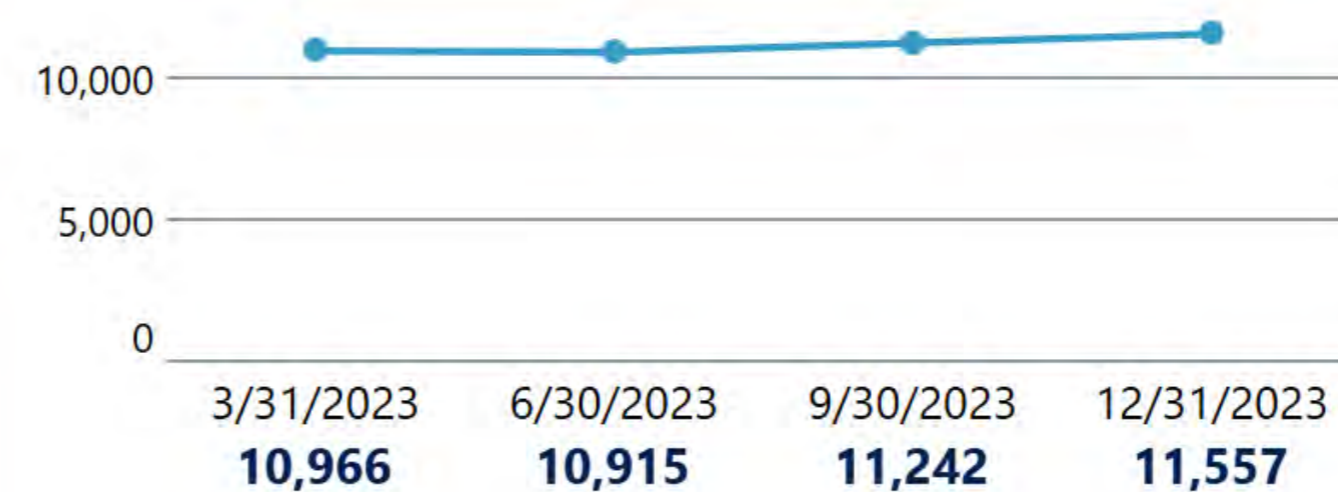
Plan assets	\$569,685
Total assets	\$949,170,094

Participants with a balance



11,557

Trending



Active participants with a balance	10,669
Separated from service participants with a balance	888

Overview

The assets and participant counts presented are effective as of period end. The assets do not reflect any adjustments, dividends, corrections, or similar that are processed after period end.

Executive summary

As of 12/31/2023



Average balance

\$82,080

Benchmark
\$83,247

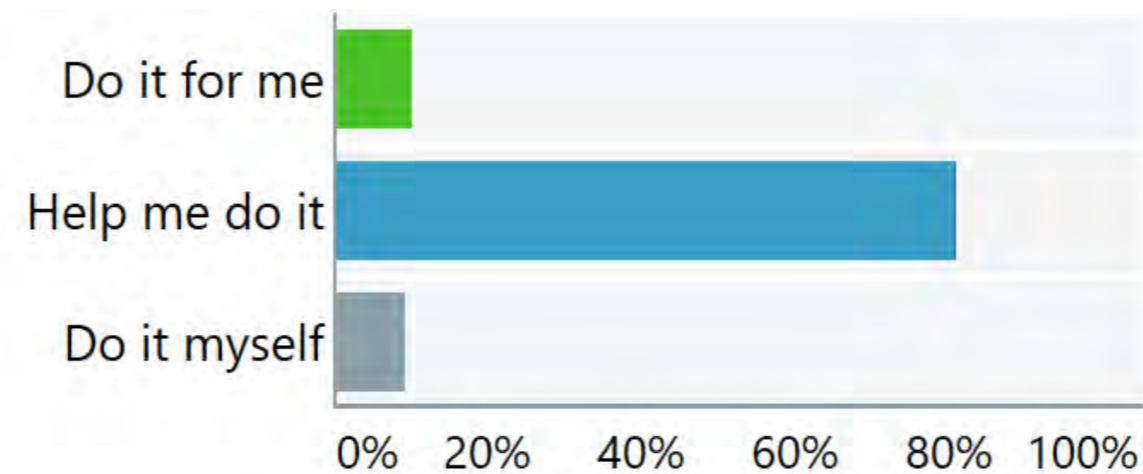
Top 10%
\$225,351

\$82,080 is the average account balance for all participants that have a balance as of month end. This is below the benchmark by **\$1,167** and is below the top 10% of peers by **\$143,271**.

Trending



Investment strategy utilization

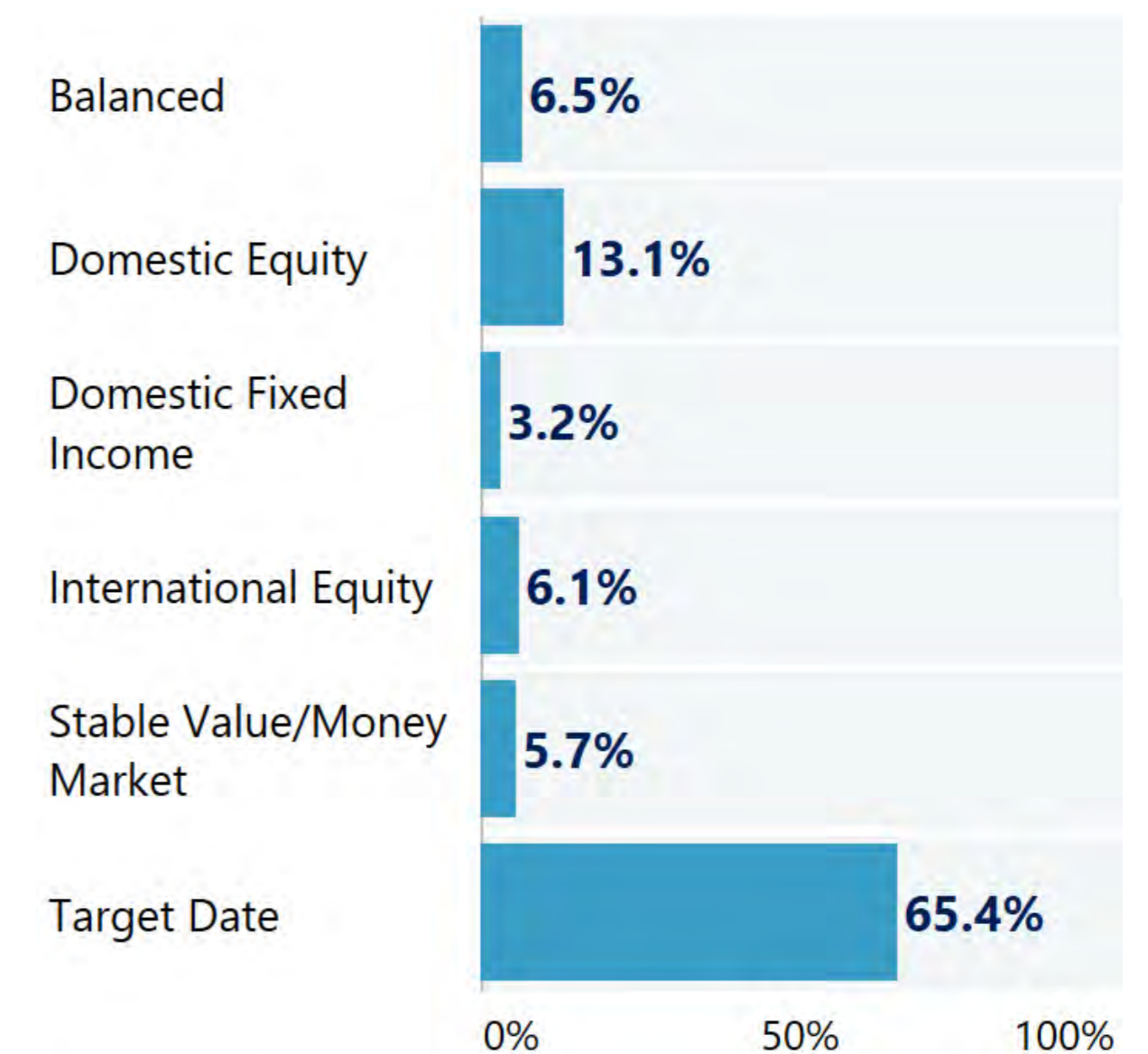


Target-date strategy is the investment strategy utilized by the most participants with **80.4%** of participants classified as using this strategy.

Investment strategy	% of Participants
My Total Retirement	10.2%
Online Advice	0.1%
Target-date strategy	80.4%
Risk-based strategy	0.1%
Do-it-yourself strategy	9.2%



Allocations by asset class



Target Date is the asset class that holds the largest share of participant assets. **\$620,257,951** is invested in **Target Date** which represents **65.4%** of participant assets.

Cash flow

As of 12/31/2023

Year-to-date participant activity summary¹



Total contributions

\$80,973,542



Disbursements

-\$40,000,192



Net Activity

\$40,973,350

Overview

Cash flow illustrates the inflows and outflows of dollars from participant accounts along with the impact that those flows have on participant balances. All actively employed and separated from service participants are included.

Impact on balances

	1/1/2023 - 3/31/2023	4/1/2023 - 6/30/2023	7/1/2023 - 9/30/2023	10/1/2023 - 12/31/2023
Beginning balance	\$765,916,944	\$823,997,769	\$882,721,767	\$851,125,843
Contributions	\$20,092,942	\$28,630,719	\$12,369,101	\$19,880,779
Disbursements	-\$7,380,131	-\$9,739,075	-\$14,556,782	-\$8,324,204
Fees ²	-\$445,193	-\$460,648	-\$818,513	-\$496,417
Loans issued	\$0	\$0	\$0	\$0
Loan payments	\$0	\$0	\$0	\$0
Other ³	\$0	\$0	\$0	\$0
Change in value	\$45,813,208	\$40,293,003	-\$28,589,729	\$86,414,409
Ending Balance	\$823,997,769	\$882,721,767	\$851,125,843	\$948,600,410

¹The year-to-date period begins when the plan is loaded onto the recordkeeping system. Therefore, the year-to-date period may not include all months for plans that were recently added.

²Fees may include but are not limited to: transactional and plan administrative fees.

³Other includes 'Transfer In', 'Transfer Out', 'Adjustments'



Thank you



State of Alaska Q4 2023 Call Center and Field Activity

Call center statistics

Q4 2023

	Oct-2023	Nov-2023	Dec-2023
Calls offered	2,290	1,927	1,619
Calls answered	2,114	1,830	1,556
Callback option chosen	206	75	46
Abandoned calls	45	22	17
Average speed of answer	0:38	0:24	0:20
Average abandon time	02:15	1:16	1:16
Average talk time	5:27	5:30	5:44

Top call reasons

- Separation from service eligibility / request
- Investments
- Website
- General account changes
- Contributions
- RMD withdrawals
- In-service eligibility / request
- Statement/tax form request
- Withdrawal due to death

Call center survey

Q4 2023

Call survey questions YTD-Q4 2023	Average score of completed surveys	Participant satisfaction (Scored either a 4 or 5)
Please rate your overall service experience with us today	4.47	85%
Please rate your overall satisfaction with the rep you spoke with	4.68	91%
To what extent do you agree or disagree with the following statement: The company made it easy for me to handle my issue	4.34	81%
Total Surveys Completed: 335	4.50	85%

Q4 2023 field updates

Group meetings



- 1 virtual group meetings
 - 153 attendees
- 6 in-person group meetings
 - 311 attendees

Individual meetings



- 389 comprehensive retirement readiness reviews
 - 143 in person
 - 246 virtual
- 356 individual meetings
 - 114 in person
 - 240 virtual

Net promoter score



- 170 survey responses
- Net promoter score (NPS) = 68*
- 89% rated their meeting as excellent/highly effective
- 98% gained value from their meeting

Employer adoption



- No new adopters in Q4

5 Retirement Plan Advisors (RPAs) dedicated to the State of Alaska – RPAs located in Juneau (1), Fairbanks (1), Anchorage (3)

**Net promoter score measures customer experience. According to Bain & Company, the creator of NPS, above 20 is considered favorable, above 50 is excellent and above 70 is world class*

Q4 2023 Field survey responses

Question	Results
How likely are you to refer Empower?	NPS: 68
How would you rate the person you met?	89% excellent / highly effective
How many years to Retirement?	26: 20+ years 23: between 10 and 20 years 77: less than 10 years 44: retired
Did you take action?	57% took action
Do you feel like you gained value?	98% gained value

- Surveys are sent to participants after each one-on-one interaction with our field representatives.
- Results are sent to Empower leadership to review.
- If questions or concerns are noted in the survey response, Empower field leadership or the field team will reach out to the participant to provide further assistance.



Thank you



ARMB Presentation
March 5, 2024

AlaskaCare
Defined Contribution
Retiree Health Plan

DCR Plan Overview



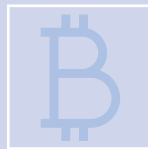
Plan was established in 2006 to provide retiree health benefits for employees hired beginning July 1, 2006.



Established for PERS Tier IV and TRS Tier III retirees.



Current enrollment is 366 members.



The cost share provisions of the plan are indexed periodically to reflect health care cost trend increases.

Alaska Statute (AS) 39.35.700 – 39.35.990



An employee who becomes a member on or after July 1, 2006, shall participate in the DCR plan.



Health care contributions for DCR-eligible employees are made entirely by the employer until the retired member accesses the benefit.



Employer contribution rates for retiree major medical insurance paid into the Alaska retiree health care trust are 1.32% for PERS and 1.09% for TRS of compensation.

Contributions into the HRA are per AS 39.30.370.

DCR Premiums

Employees do not contribute to the DCR health trust while they are actively working.

Once retired but prior to Medicare eligibility, retirees pay 100 percent of the DCR premium cost.

Once retired and after Medicare eligibility, retirees pay a percentage of the premium cost based on their years of service:

10-14=30%, 15-19=25%, 20-24=20%, 25-29=15%, 30+=10%

DC Retiree Plan Eligibility

To be eligible for medical coverage a member must:

Option 1 (Requires both 1 and a or b to be met.)

1. Must have worked at least 12 months before application for retirement, and
 - a. Have at least 25 years of membership service as a peace officer or fire fighter, **or**
 - b. Have at least 30 years of membership service for all other employees.

Examples: A firefighter who begins service at age 25 may retire from the plan at age 50. The retiree may enroll in the plan immediately and pay 100% of premiums until age 65.

A school teacher begins service at age 30 and may retire from the plan at age 60. The retiree may defer enrollment in the health plan until age 65 and pay 10% of the premiums.

DC Retiree Plan Eligibility cont'd

Retiree plan eligibility may also be earned by:

Option 2 (Requires both 1 and 2 to be met.)

1. Have worked the prior 12 months and retire directly from the plan, and
2. Have at least 10 years of service and attained normal retirement age.

Notes: Members are not required to enroll in the health plan immediately on retirement, they may defer enrollment until age 70-1/2-years. Members must decide to participate in the plan by the time they reach age 70-1/2 years or forfeit the option to participate.

Members that defer enrollment at retirement may enroll later during annual retiree open enrollment seasons (only).

Normal retirement age is when a person first becomes age-eligible for Medicare (currently 65)

DC Retiree Plan Eligibility – Dependents & COB

The following groups of dependents can be covered:

- Spouses
- Children under age 19 (23 for Students)
- Permanently and totally disabled children

Dual Coverage:

A member cannot receive coverage under the medical plan as both a DCR Plan retiree and a dependent of a DCR Plan retiree, or as a dependent of more than one DCR Plan retiree.

Enrollment

Enrollment

Year	Retiree	Members
2018	32	38
2019	50	61
2020	58	70
2021	117	161
2022	59	120
2023	239	366

*Rolling 12-months from August to July. Data source: HDMS data warehouse.

DCR Plan Highlights

PLAN FEATURE	DCR MEDICAL PLAN
Deductible (single/family)	\$300 / \$600
Coinsurance In-Network / Out-of-Network	80% / 60%
Individual Maximum Out-of-Pocket In-Network / Out-of-Network	\$1500 / \$3000
Retail RX Coinsurance*	80%/75%/65%
Retail Rx Maximum Coinsurance/Copays for up to 30-day supply*	\$50/\$75/\$150
Mail Order Rx Copays for up to 90-day supply *	\$20/\$50/\$100
Out-of-Network Rx Coinsurance	60%
Individual Maximum Rx Out-of-Pocket (single/family)	\$1,000/\$2,000
Insulin maximum per 30-day supply	\$35
Lifetime Maximum	No Lifetime Maximum

DCR Plan Highlights Continued

PLAN FEATURE	DCR MEDICAL PLAN
Wellness / Preventive Care	Services recommended from the US Preventive Services Task Force, Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention, Health Resources and Services Administration, and American Academy of Pediatrics/Bright Futures for Children and Adolescents are covered free of charge.
Wellness / Preventive Medications	Preventive Care Drugs, Supplements and contraceptives as recommended by US Preventive Services Task Force, Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention, Health Resources and Services Administration, and American Academy of Pediatrics/Bright Futures for Children and Adolescents
Travel	Emergency travel and travel covered in in the USA when treatment is not available locally, for 2nd surgical opinions and where cost of surgery or diagnostic testing in another location, plus travel, does not exceed local cost of surgery or diagnostic testing.
Covered Dependents	Spouse, dependent child to age 19 unless full-time student, then age 23

Enhanced Employer Group Waiver Program (EGWP)



Medicare-eligible members participate in enhanced Employer Group Waiver Program (EGWP) to access additional federal subsidies for group Medicare Part D prescription drug plans.



Allows for Medicare Part D covered vaccines to be administered at the pharmacy.



Has different coverage levels between the Standard Prescription (EGWP) and Opt-out Prescription Drug Schedules.

Medical / Rx Monthly Premiums

Retiree and Spouse (if applicable) are Medicare Age Eligible	2019 Monthly Premium	2020 Monthly Premium	2021 Monthly Premium	2022 Monthly Premium	2023 Monthly Premium	2024 Monthly Premium	*With the 2% Direct Bill admin fee
Retiree Only	\$314.50	\$320.79	\$320.79	\$320.79	\$320.79	\$320.79	\$ 320.79
Retiree and Spouse	\$629.00	\$641.58	\$641.58	\$641.58	\$641.58	\$641.58	\$ 641.58
Retiree and Child(ren)	\$833.00	\$849.66	\$849.66	\$849.66	\$849.66	\$849.66	\$ 849.66
Retiree and Family	\$1,147.50	\$1,170.45	\$1,170.45	\$1,170.45	\$1,170.45	\$1,170.45	\$ 1,170.45
Retiree and Spouse (if applicable) are not Medicare Age Eligible							
Retiree Only	\$1,073.00	\$1,094.46	\$1,094.46	\$1,094.46	\$1,094.46	\$1,094.46	\$ 1,094.46
Retiree and Spouse	\$2,146.00	\$2,188.92	\$2,188.92	\$2,188.92	\$2,188.92	\$2,188.92	\$ 2,188.92
Retiree and Child(ren)	\$1,592.00	\$1,623.84	\$1,623.84	\$1,623.84	\$1,623.84	\$1,623.84	\$ 1,623.84
Retiree and Family	\$2,665.00	\$2,718.30	\$2,718.30	\$2,718.30	\$2,718.30	\$2,718.30	\$ 2,718.30
When only the Retiree or the Spouse is Medicare Age Eligible							
Retiree and Spouse	\$1,387.50	\$1,415.25	\$1,415.25	\$1,415.25	\$1,415.25	\$1,415.25	\$ 1,415.25
Retiree and Family	\$1,906.00	\$1,944.12	\$1,944.12	\$1,944.12	\$1,944.12	\$1,944.12	\$ 1,944.12
*Retirees who pay monthly Health and/or DVA premiums through Direct Bill will be assessed a 2% administrative fee.							

Premiums were initially established prior to there being any enrollment and have remained consistent due to lack of credible experience due to initial enrollment being low. Enrollment is now approaching the level to support credible experience rated premiums.

DCR Health Reimbursement Arrangement

- The Health Reimbursement Arrangement (HRA) is an IRS approved individual savings account.
- Funded by employer contributions, used to reimburse eligible DCR participants tax-free for qualified out-of-pocket medical expenses and individual health insurance premiums.
- Members and their dependents qualified medical expenses that are payable from an HRA include the following:
 - Amounts paid for health insurance premiums.
 - Copays, coinsurance, deductible, services, etc. not covered under AlaskaCare or another health plan.
 - Amounts paid for prescription medication, but not over-the-counter drugs unless prescribed by a licensed health care provider.



Third Party Administrators (TPA)



Medical TPA = Aetna



Pharmacy TPA = OptumRx



Dental TPA = Delta Dental of
Alaska



Questions?

Division of Retirement & Benefits

Alaska Retirement Management Board

Defined Contribution Plan Committee

March 5, 2024

Delinquent Employers

As identified below, the following employers were delinquent in filing their required payroll reports per Alaska Statute (AS) 39.35.610 and .770 [PERS] and AS 14.25.065 and .370 [TRS].

PERS employers delinquent reporting as of Tuesday, February 13, 2024:

1. Hydaburg City SD – last reported PPE date October 15, 2022
2. Bristol Bay Housing Authority - last reported PPE date December 10, 2023
3. Pelican City SD - last reported PPE date November 30, 2023
4. City of Upper Kalskag – last reported PPE date November 30, 2023
5. Yukon Flats SD – last reported PPE date October 15, 2023
6. University of Alaska – last reported PPE date December 30, 2023
7. City of Nome - last reported PPE date Dember 15, 2023
8. Lower Kuskokwim SD – last reported PPE date November 30, 2023

TRS employers are delinquent reporting as of Tuesday, February 13, 2024:

1. Bristol Bay Borough SD – last reported PPE date November 14, 2023

The following PERS employers were delinquent in salary floor annual billings:

1. City of Allakaket – amounts due starting FY 2016 estimate of \$13,900
2. City of Nenana – amounts due starting FY 2014 estimate of \$295,000
3. City of Noorvik – amounts due starting FY 2009 estimate of \$839,000
4. City of St. George – amounts due starting FY 2009 estimate of \$482,000
5. City of Tanana – amounts due starting FY 2015 estimate of \$200,500

Alaska Retirement Management Board
Defined Contribution Committee
PERS / TRS / SBS / DEF COMP / SOCIAL SECURITY Listing
As of February 15, 2024

PERS #	TRS #	SBS #	DCP #	EMPLOYER NAME	Active Membership:			PERS			TRS			SBS	SOA DEFERRED COMP	Covered by 218 Mod Agreement	PERS EMPLOYEES NOT IN SBS OR SOCIAL SECURITY
					DB	DCR	Total	DB	DCR	Total							
299		525	604	ALASKA GASLINE DEVELOPMENT CORPORATION	1	2	3	0	0	0	3	2		0			
255	766		625	ALASKA GATEWAY SD	6	66	72	4	40	44	0	0	✓	0			
152			601	ALASKA HOUSING FINANCE CORPORATION	62	202	264	0	0	0	0	8	✓	0			
267				ALEUTIAN HOUSING AUTHORITY	3	6	9	0	0	0	0	0	✓	0			
162	758			ALEUTIAN REGION SD	0	0	0	0	3	3	0	0	✓	0			
230				ALEUTIANS EAST BOROUGH	4	7	11	0	0	0	0	0		11			
244	780			ALEUTIANS EAST BOROUGH SD	12	33	45	5	26	31	0	0		45			
203				ANCHORAGE COMMUNITY DEVELOPMENT AUTHORITY	3	24	27	0	0	0	0	0	✓	0			
111	701		601	ANCHORAGE SD	505	2,079	2,584	1,063	2,193	3,256	0	30	✓	0			
103	770			ANNETTE ISLAND SD	5	65	70	4	37	41	0	0	✓	0			
281		513	610	BARANOF ISLAND HOUSING AUTHORITY	4	8	12	0	0	0	17	4		0			
219			601	BARTLETT REGIONAL HOSPITAL	93	509	602	0	0	0	0	17	✓	0			
104	752		601	BERING STRAIT SD	68	200	268	27	198	225	0	1	✓	0			
270				BERING STRAITS REGIONAL HOUSING AUTHORITY	6	10	16	0	0	0	0	0		16			
144			619	BRISTOL BAY BOROUGH	11	35	46	0	0	0	0	40		46			
184	742			BRISTOL BAY BOROUGH SD	3	22	25	1	18	19	0	0		25			
223				BRISTOL BAY HOUSING AUTHORITY	6	20	26	0	0	0	0	0		26			
105	768		601	CHATHAM SD	8	42	50	1	24	25	0	1	✓	0			
121	771		601	CHUGACH SD	4	24	28	10	12	22	0	1		28			
126			601	CITY AND BOROUGH OF JUNEAU	140	409	549	0	0	0	0	39	✓	0			
120		506	601	CITY AND BOROUGH OF SITKA	27	111	138	0	0	0	287	5		0			
135		520	601	CITY AND BOROUGH OF WRANGELL	13	50	63	0	0	0	65	1		0			
248			601	CITY AND BOROUGH OF YAKUTAT	6	8	14	0	0	0	0	1		14			
208				CITY OF AKUTAN	3	11	14	0	0	0	0	0	✓	0			
259				CITY OF ALLAKAKET	1	0	1	0	0	0	0	0		1			
283				CITY OF ANDERSON	0	0	0	0	0	0	0	0	✓	0			
298				CITY OF ANIAK	0	6	6	0	0	0	0	0	✓	0			
243				CITY OF ATKA	0	1	1	0	0	0	0	0		1			
171				CITY OF BARROW	6	16	22	0	0	0	0	0	✓	0			
136			603	CITY OF BETHEL	13	76	89	0	0	0	0	22		89			
148			624	CITY OF CORDOVA	11	55	66	0	0	0	0	10	✓	0			
186				CITY OF CRAIG	8	40	48	0	0	0	0	0	✓	0			
282				CITY OF DELTA JUNCTION	2	3	5	0	0	0	0	0	✓	0			
178			601	CITY OF DILLINGHAM	7	48	55	0	0	0	0	2	✓	0			
271		519		CITY OF EGEKIK	2	1	3	0	0	0	13	0		0			
242				CITY OF ELIM	2	0	2	0	0	0	0	0	✓	0			
129			601	CITY OF FAIRBANKS	15	79	94	0	0	0	0	4		95			
183				CITY OF FORT YUKON	4	8	12	0	0	0	0	0	✓	0			
192			601	CITY OF GALENA	6	15	21	0	0	0	0	2	✓	0			
215			609	CITY OF HOMER	19	89	108	0	0	0	0	25	✓	0			
199				CITY OF HOONAH	1	17	18	0	0	0	0	0	✓	0			
285				CITY OF HOOPER BAY	3	0	3	0	0	0	0	0		3			
235				CITY OF HUSLIA	1	2	3	0	0	0	0	0	✓	0			
260				CITY OF KACHEMAK	0	2	2	0	0	0	0	0		2			
237				CITY OF KALTAG	1	1	2	0	0	0	0	0		2			
115			601	CITY OF KENAI	24	86	110	0	0	0	0	3		110			

Alaska Retirement Management Board
Defined Contribution Committee
PERS / TRS / SBS / DEF COMP / SOCIAL SECURITY Listing
As of February 15, 2024

PERS #	TRS #	SBS #	DCP #	Active Membership:	PERS			TRS			SBS	SOA DEFERRED COMP	Covered by 218 Mod Agreement	PERS EMPLOYEES NOT IN SBS OR SOCIAL SECURITY
					DB	DCR	Total	DB	DCR	Total				
181			601	CITY OF KETCHIKAN	34	87	121	0	0	0	0	4		121
151				CITY OF KING COVE	7	16	23	0	0	0	0	0	✓	0
231				CITY OF KIVALINA	0	0	0	0	0	0	0	0		0
227				CITY OF KLAWOCK	2	16	18	0	0	0	0	0	✓	0
128				CITY OF KODIAK	21	91	112	0	0	0	0	0	✓	0
140			601	CITY OF KOTZEBUE	10	56	66	0	0	0	0	2	✓	0
287				CITY OF KOYUK	0	0	0	0	0	0	0	0		0
254				CITY OF MEKORYUK	0	0	0	0	0	0	0	0		0
193				CITY OF NENANA	0	4	4	0	0	0	0	0	✓	0
139			601	CITY OF NOME	13	53	66	0	0	0	0	2	✓	0
241				CITY OF NOORVIK	1	0	1	0	0	0	0	0	✓	0
191			601	CITY OF NORTH POLE	8	43	51	0	0	0	0	3		51
134			601	CITY OF PALMER	20	53	73	0	0	0	0	6	✓	0
200				CITY OF PELICAN	1	3	4	0	0	0	0	0	✓	0
256				CITY OF SAINT GEORGE	1	0	1	0	0	0	0	0		1
172		510		CITY OF SAINT PAUL	9	11	20	0	0	0	36	0		0
176				CITY OF SAND POINT	3	23	26	0	0	0	0	0		26
198				CITY OF SAXMAN	0	2	2	0	0	0	0	0	✓	0
222				CITY OF SELAWIK	0	0	0	0	0	0	0	0	✓	0
286				CITY OF SELDOVIA	0	2	2	0	0	0	0	0	✓	0
182			601	CITY OF SEWARD	15	64	79	0	0	0	0	3		79
291				CITY OF SHAKTOOLIK	0	2	2	0	0	0	0	0		2
123				CITY OF SOLDOTNA	17	45	62	0	0	0	0	0		63
169				CITY OF TANANA	0	0	0	0	0	0	0	0		0
206			615	CITY OF THORNE BAY	1	9	10	0	0	0	0	1		10
280				CITY OF TOKSOOK BAY	1	0	1	0	0	0	0	0	✓	0
179			601	CITY OF UNALASKA	21	117	138	0	0	0	0	2	✓	0
290				CITY OF UPPER KALSKAG	1	0	1	0	0	0	0	0		1
107			601	CITY OF VALDEZ	26	105	131	0	0	0	0	3		131
131		507	601	CITY OF WASILLA	26	113	139	0	0	0	203	5		0
202			601	CITY OF WHITTIER	2	22	24	0	0	0	0	1		25
262		518	601	COOK INLET HOUSING AUTHORITY	22	152	174	0	0	0	181	4		0
224		515	612	COPPER RIVER BASIN REGIONAL HOUSING AUTHORITY	3	9	12	0	0	0	12	4		0
112	767			COPPER RIVER SD	4	41	45	7	30	37	0	0	✓	0
185	704			CORDOVA CITY SD	7	26	33	9	20	29	0	0	✓	0
163			623	CORDOVA COMMUNITY MEDICAL CENTER	5	63	68	0	0	0	0	16	✓	0
204	705		601	CRAIG CITY SD	4	28	32	8	24	32	0	1	✓	0
246	765			DELTA / GREELY SD	6	35	41	18	37	55	0	0	✓	0
258		523	606	DENALI BOROUGH	1	12	13	0	0	0	13	0		0
118	764	505	605	DENALI BOROUGH SD	0	32	32	12	25	37	31	1		0
205	744			DILLINGHAM CITY SD	5	39	44	7	48	55	0	0	✓	0
116			601	FAIRBANKS NORTH STAR BOROUGH	88	306	394	0	0	0	0	8	✓	0
117	706		601	FAIRBANKS NORTH STAR BOROUGH SD	158	703	861	224	613	837	0	12	✓	0
141	735		601	GALENA CITY SD	21	111	132	25	89	114	0	1	✓	0
189		511	620	HAINES BOROUGH	9	54	63	0	0	0	78	6		0
240	707	524	601	HAINES BOROUGH SD	9	22	31	4	24	28	32	1		0

Alaska Retirement Management Board
Defined Contribution Committee
PERS / TRS / SBS / DEF COMP / SOCIAL SECURITY Listing
As of February 15, 2024

PERS #	TRS #	SBS #	DCP #	EMPLOYER NAME	Active Membership:			PERS			TRS			SBS	SOA DEFERRED COMP	Covered by 218 Mod Agreement	PERS EMPLOYEES NOT IN SBS OR SOCIAL SECURITY
					DB	DCR	Total	DB	DCR	Total							
138	708			HOONAH CITY SD	9	11	20	5	9	14	0	0	0	0	✓	0	
168	709			HYDABURG CITY SD	2	43	45	4	6	10	0	0	0	0		45	
124	761			IDITAROD AREA SD	4	47	51	3	20	23	0	0	0	0	✓	0	
275			601	ILISAGVIK COLLEGE	5	71	76	0	0	0	0	0	3	✓	0	0	
263				INTERIOR REGIONAL HOUSING AUTHORITY	5	14	19	0	0	0	0	0	0	0		19	
284		514	602	INTER-ISLAND FERRY AUTHORITY	5	17	22	0	0	0	33	5	0	0		0	
108	710		626	JUNEAU BOROUGH SD	68	260	328	116	231	347	0	25	0	✓	0	0	
265	712		613	KAKE CITY SD	7	15	22	2	12	14	0	1	0	✓	0	0	
211	777			KASHUNAMIUT SD	15	52	67	2	29	31	0	0	0	0		66	
180			601	KENAI PENINSULA BOROUGH	64	253	317	0	0	0	0	9	0	✓	0	0	
190	746		601	KENAI PENINSULA BOROUGH SD	94	449	543	195	456	651	0	12	0	✓	0	0	
122			608	KETCHIKAN GATEWAY BOROUGH	24	77	101	0	0	0	0	5	0	✓	0	0	
177	714		601	KETCHIKAN GATEWAY BOROUGH SD	29	180	209	59	136	195	0	3	0	✓	0	0	
251	717			KLAWOCK CITY SD	5	24	29	7	12	19	0	0	0	✓	0	0	
174			618	KODIAK ISLAND BOROUGH	8	30	38	0	0	0	0	3	0	✓	0	0	
158	718		601	KODIAK ISLAND BOROUGH SD	38	214	252	47	178	225	0	1	0	✓	0	0	
125	755			KUSPUK SD	20	47	67	4	36	40	0	0	0	✓	0	0	
247		517	622	LAKE AND PENINSULA BOROUGH	2	5	7	0	0	0	18	5	0	0		0	
164	757			LAKE AND PENINSULA BOROUGH SD	12	72	84	9	46	55	0	0	0	0		84	
157	754		601	LOWER KUSKOKWIM SD	138	382	520	64	239	303	0	4	0	✓	0	0	
153	753			LOWER YUKON SD	76	222	298	27	130	157	0	0	0	✓	0	0	
109		502	601	MATANUSKA-SUSITNA BOROUGH	68	322	390	0	0	0	728	8	0	0		0	
110	722	503	601	MATANUSKA-SUSITNA BOROUGH SD	142	812	954	427	1,004	1,431	2,229	15	0	0		0	
173			601	MUNICIPALITY OF ANCHORAGE	628	1,604	2,232	0	0	0	0	85	0	✓	0	0	
296			601	MUNICIPALITY OF SKAGWAY	10	51	61	0	0	0	0	1	0	✓	0	0	
196	719		601	NENANA CITY SD	11	54	65	13	21	34	0	1	0	✓	0	0	
149	720		601	NOME CITY SD	6	19	25	12	50	62	0	1	0	✓	0	0	
175			601	NOME JOINT UTILITY SYSTEM	6	7	13	0	0	0	0	2	0	✓	0	0	
170			614	NORTH PACIFIC FISHERY MANAGEMENT COUNCIL	4	11	15	0	0	0	0	6	0		15	15	
276				NORTH PACIFIC RIM HOUSING AUTHORITY	9	12	21	0	0	0	0	0	0	✓	0	0	
145			601	NORTH SLOPE BOROUGH	236	693	929	0	0	0	0	4	0	✓	0	0	
161	736		621	NORTH SLOPE BOROUGH SD	50	230	280	23	214	237	0	2	0	✓	0	0	
220			616	NORTHWEST ARCTIC BOROUGH	6	28	34	0	0	0	0	1	0		34	34	
154	751		601	NORTHWEST ARCTIC BOROUGH SD	37	112	149	15	136	151	0	1	0		149	149	
288				NORTHWEST INUPIAT HOUSING AUTHORITY	2	11	13	0	0	0	0	0	0		13	13	
257				PELICAN CITY SD	1	1	2	0	0	0	0	0	0	✓	0	0	
143			601	PETERSBURG BOROUGH	16	74	90	0	0	0	0	3	0		90	90	
228	724			PETERSBURG CITY SD	7	45	52	13	35	48	0	0	0		52	52	
187			611	PETERSBURG MEDICAL CENTER	15	107	122	0	0	0	0	9	0		122	122	
156	759			PRIBILOF SD	6	6	12	0	4	4	0	0	0	✓	0	0	
221	748			SAINT MARY'S SD	4	27	31	2	10	12	0	0	0	✓	0	0	
278				SAXMAN SEAPORT	0	0	0	0	0	0	0	0	0		0	0	
133	727	508	617	SITKA SCHOOL DISTRICT	16	64	80	46	74	120	120	3	0		0	0	
225	728			SKAGWAY CITY SD	1	9	10	6	11	17	0	0	0		10	10	
155	769			SOUTHEAST ISLAND SD	6	54	60	5	19	24	0	0	0	✓	0	0	
167	743			SOUTHEAST REGIONAL RESOURCE CENTER	13	36	49	0	10	10	0	0	0	✓	0	0	

Alaska Retirement Management Board
Defined Contribution Committee
PERS / TRS / SBS / DEF COMP / SOCIAL SECURITY Listing
As of February 15, 2024

PERS #	TRS #	SBS #	DCP #	EMPLOYER NAME	PERS			TRS			SBS	SOA DEFERRED COMP	Covered by 218 Mod Agreement	PERS EMPLOYEES NOT IN SBS OR SOCIAL SECURITY
					DB	DCR	Total	DB	DCR	Total				
102	756			SOUTHWEST REGION SD	35	72	107	7	48	55	0	0		107
218	779	512		SPECIAL EDUCATION SERVICE AGENCY	0	8	8	2	14	16	8	0		0
101	737	501	601	STATE OF ALASKA	3,783	11,527	15,310	28	45	73	18,729	7,459		0
293			601	TAGIUGMIULLU NUNAMIULLU HOUSING AUTHORITY	3	24	27	0	0	0	0	1	✓	0
166	775			TANANA SD	2	6	8	0	0	0	0	0		8
279			601	TLINGIT-HAIDA REGIONAL HOUSING AUTHORITY	10	49	59	0	0	0	0	2		59
209	729			UNALASKA CITY SD	7	22	29	3	28	31	0	0	✓	0
113	733		601	UNIVERSITY OF ALASKA	644	1,772	2,416	111	220	331	0	69		2,423
137	730		601	VALDEZ CITY SD	7	54	61	17	42	59	0	2		61
146	731	522		WRANGELL PUBLIC SCHOOLS	4	26	30	8	15	23	32	0		0
264	732			YAKUTAT SD	3	9	12	1	11	12	0	0	✓	12
160	762		601	YUKON / KOYUKUK SD	23	102	125	25	79	104	0	1		125
159	763			YUKON FLATS SD	11	30	41	2	27	29	0	0	✓	0
195	778			YUPIIT SD	21	61	82	5	49	54	0	0	✓	0
TOTALS					8,184	27,694	35,878	2,744	7,167	9,911	22,868	8,056	81	4,519

DCR Participant Profile

Original Data presented to DC Plan Committee June 2019

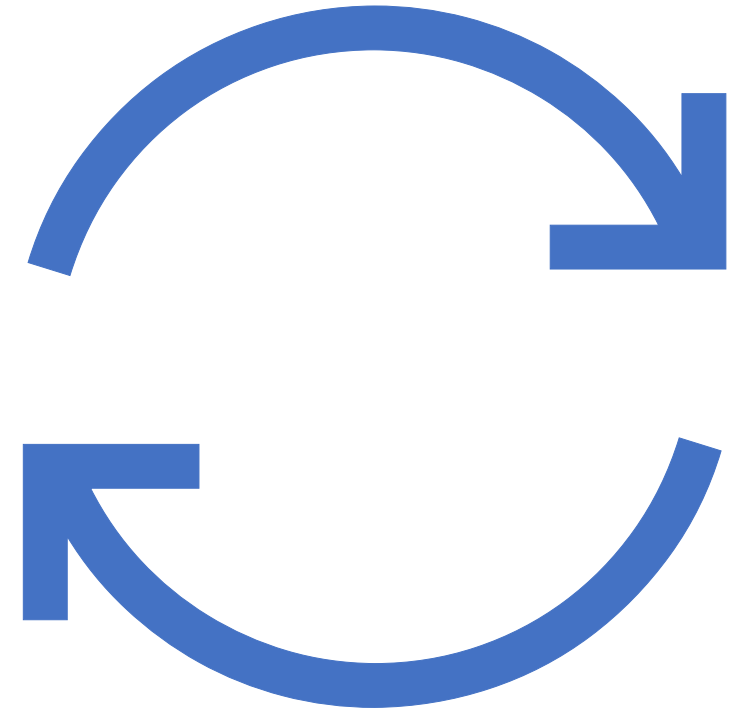
	Active, No SBS	Active with SBS	Retired, No SBS	Retired with SBS
PERS	11,397	11,208	20	8
Police/Fire	469/336	1,073/147	0/0	0/0
TRS	5,962	0	9	0

Updated Data (as of September 1, 2022)

	Active, No SBS	Active with SBS	Retired, No SBS	Retired with SBS
PERS	11,849	10,954	166	1
Police/Fire	568/455	1,318/163	4/0	0/0
TRS	5,916	0	50	0

Metcalfe Conversion Processing

The act of converting a Defined
Contribution Retirement Plan (DCR)
member back to their original Defined
Benefit (DB) tier status



The conversion process is specific to former DB members who reemployed after June 30, 2010, and became DCR members.

The Metcalfe Supreme Court decision determined that all class members who have been or are reemployed by the state or other PERS or TRS qualifying employers after June 30, 2010, can receive credited service for their prior service on the terms and conditions that existed prior to the repeal of AS 39.35.350 and AS 14.25.062.

To begin the conversion process, impacted members received letters advising them of the option to convert back to their original tier status.



THE STATE
of **ALASKA**
GOVERNOR MIKE DUNLEAVY

Department of Administration

DIVISION OF RETIREMENT AND BENEFITS

6th Floor State Office Building
333 Willoughby Avenue
P.O. Box 110203
Juneau, AK 99811-0203
Phone: (907) 465-4460
Toll-Free: (800) 821-2251
FAX: (907) 465-3086
Alaska.gov/arb

SAMPLE PERS MEMBER
ADDRESS
ANYWHERE, XX 00000-0000

RIN: 000000000

DATE, 2022

NOTICE TO CURRENT MEMBERS OF THE PUBLIC EMPLOYEE'S RETIREMENT SYSTEM ON THE RIGHT TO SEEK REINSTATEMENT IN THE DEFINED BENEFIT PLAN

Dear PERS MEMBER:

Our records indicate that you were a member of the Public Employees' Retirement System (PERS) at some period of time between January 1, 1961, and July 27, 2005, or before Tier IV status came into effect on July 1, 2006, and you left PERS qualifying employment, took a refund of your retirement contributions to PERS, and did not return to PERS qualifying employment before June 30, 2010.

NOTICE: This notice contains important information regarding reinstatement of your prior credited service and former PERS tier status.

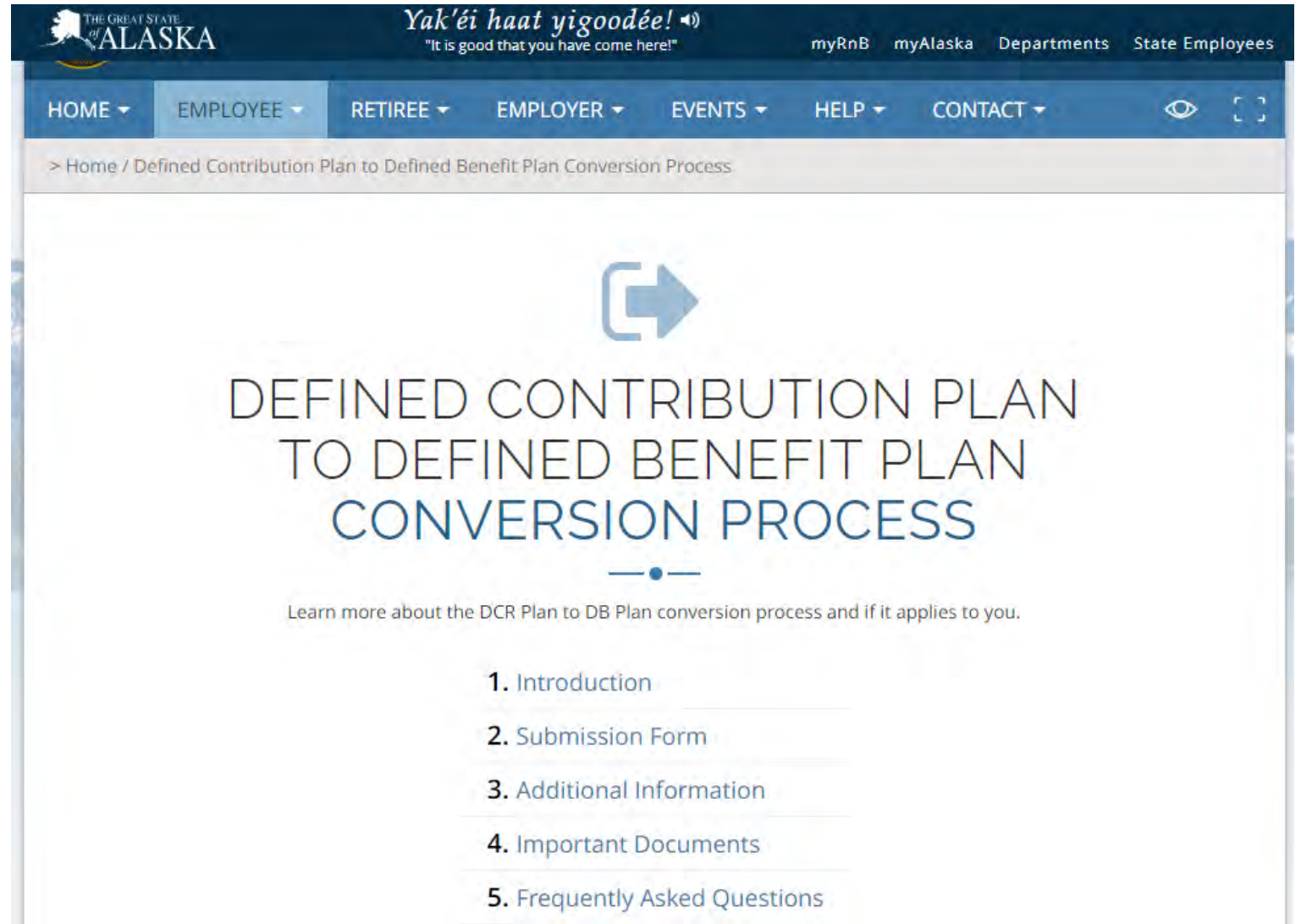
Based on a decision of the Alaska Supreme Court, a prior statutory prohibition against former PERS members' ability to reinstate their PERS service and former tier status has been ruled unconstitutional.

Accordingly, since you are a former member under a defined benefit PERS plan who returned to covered employment on or after July 1, 2010, and were denied the opportunity to repay your refunded contributions (plus interest) in order to reinstate your prior service, you will be given an opportunity to make a one-time irrevocable election to either reinstate your prior service or maintain your current PERS service under the defined contribution (DCR) plan.

If you would like to maintain your current service under the DCR plan and have no desire or intention to reinstate your prior service, there is nothing you need to do.

Should you make a timely election to reinstate your prior service, your former tier will be reinstated and your total current service under the DCR plan will be converted to your defined benefit account. An indebtedness will be set up for the total amount of your refunded contributions plus the interest that accrued from the date of the refund and the date of your repayment. Your vested DCR contributions will

In this letter, members were directed to go online to our website to complete a survey confirming their intent to convert.




The screenshot shows the top navigation bar of the Alaska State Employees website. The header includes the Alaska state logo and the slogan "Yak'ei haat yigoodée! "It is good that you have come here!". Navigation links include myRnB, myAlaska, Departments, and State Employees. A secondary menu contains HOME, EMPLOYEE, RETIREE, EMPLOYER, EVENTS, HELP, and CONTACT. The breadcrumb trail reads "> Home / Defined Contribution Plan to Defined Benefit Plan Conversion Process".

The main content area features a large blue arrow icon pointing right, followed by the title "DEFINED CONTRIBUTION PLAN TO DEFINED BENEFIT PLAN CONVERSION PROCESS" in a large, bold, blue font. Below the title is a sub-header: "Learn more about the DCR Plan to DB Plan conversion process and if it applies to you." A list of five numbered items is displayed, each with a horizontal line underneath:

1. Introduction
2. Submission Form
3. Additional Information
4. Important Documents
5. Frequently Asked Questions

Members were next contacted by phone or email and explained the benefits they would be relinquishing in the DCR, the projected cost for converting, present funds in their DCR account, the employer contributions they would not have the use of and why, and the cost of reinstating their previously refunded DB contribution account. Members were provided an election form to complete if they wished to proceed with conversion.

- Hello (Mr or Ms),
-
- Thank you for completing our online survey. Please read this email in its entirety.
-
- This email is in response to the online survey you completed for reinstating your previously refunded service and tier status in the (PERS or TRS) Defined Benefit (DB) Plan and converting your service from the Defined Contribution Retirement (DCR) Plan. Now that you've begun this process, be advised you have 30 days from the date of this email to elect to convert your service by completing the attached conversion election form.
-
- As a former DB member who became active in the DCR plan on or after July 1, 2010, if you wish to reinstate your former DB tier status you will be required to convert your DCR service into DB service under your former tier. This will create two different costs. The first cost would be the cost to convert your current DCR service into DB service. This cost is calculated based on your occupation and the amount you would have contributed to the DB plan had you reemployed under your former DB tier status, plus 4.5% interest your DB account would have accrued. The second cost is to reinstate the DB service you previously refunded. A reinstatement (REI) indebtedness will be calculated based on the amount you refunded, plus 7% interest from the date of refund through June 30, 2010. to reinstate your former DB tier status, you will be required to convert your DCR service into DB service under your former tier.
-
- The employee contributions and net gains in your DCR account must be applied to the conversion cost. If your DCR employee contribution account is sufficient to cover the conversion cost, you may elect for any excess employee funds in your DCR account to be applied to your REI indebtedness. After conversion cost and/or REI indebtedness is paid, you will be refunded any remaining DCR employee balances by Empower Retirement with 20% federal tax withholding. No early distribution penalties will apply.
-
- All vested and unvested employer contributions and attributed gains in your DCR account will be transferred to the DB plan trust upon conversion. Had you been reported to the DB plan when you rehired instead of the DCR plan, your employer would have made these contributions on your behalf to fund your future DB benefits from the system.
-
- Upon conversion, the benefits that will be relinquished include:
 - Employee contribution account plus investment earnings (currently \$xxxxxxxx). This is required to be transferred to the DB plan to cover the cost of converting your DCR service into DB service. Any excess contributions not chosen to be redirected to the REI must be cashed out, taxable to you this year.
 - All employer contributions plus investment earnings (currently \$xxxxxxxx)
 - Access (upon eligibility) to the AlaskaCare Defined Contribution Retiree Health Plan
 - Health Reimbursement Arrangement (HRA), an employer funded account used tax-free for medical expenses at retirement (upon eligibility) (currently \$xxxxxxxx)
 -
-
- The projected cost as of today of converting your DCR service to your former DB tier is \$xxxxxxxx.
- The reinstated service indebtedness as of today for your DB service is \$xxxxxxxx.
- These are just projections, not guarantees of the actual cost. Processing can take several months from the date your conversion election form is received.



Members were informed this was a one-time irrevocable election and the option to formally speak to a Senior Benefits Counselor was provided to everyone who completed the online survey. The process was explained in that it can take 12-18 months to process and, once completed, a letter will be mailed confirming the conversion final cost and if there is any remaining indebtedness. Members were given 30 days from the date of contact to complete and submit their election form.

Attached below is a link to our website for further information on the conversion process including FAQs. If you feel the information provided on the website, in the letter dated March 28, 2023, you received by mail, and in this email is sufficient for you to make your decision, please complete the conversion form attached to this email.

DCR to DB Conversion website: <https://drb.alaska.gov/employee/conversionprocess.html>

The deadline to send the conversion form back is 30 days from the date of this email. **If you do not return the form within 30 days from the date of this email you will not be eligible to convert back to your former tier status in the DB plan. This is an irrevocable one-time election. If you have additional questions and would like to speak with a Senior Benefits Counselor, please respond to this email.** You can also email the form directly back to me to turn it in, if you would rather not fax or mail it in.

Once your conversion form has been received and approved, it can take 12-18 months to process. Once your conversion is processed, you will be sent a letter confirming that you have been restored to your former DB tier status and notification of any remaining conversion cost and/or REI indebtedness balance(s).

On the election form, if the member was married and the DCR employee contribution account balance was greater than or equal to \$5,000, notarized spousal consent was required. Members were also provided the option to direct any remaining employee funds exceeding the conversion cost to be applied to their reinstated DB contribution indebtedness.

SECTION III. SPOUSE WAIVER (Spousal consent is required if legally married and the PERS DCR account balance is \$5,000 greater. Not for use by ex-spouse.)

I, _____, agree to the election to convert PERS Defined Contribution Retirement (DCR) account balance to previous PERS Defined Benefit Retirement (DB) account.

SPOUSE SIGNATURE	DATE (MM / DD / YYYY)
------------------	-----------------------

An original, handwritten signature is required on this form. Electronic signatures will not be accepted.

SPOUSE SIGNATURE WITNESSED BY A NOTARY:

Statement of notary:

The consent to this request was subscribed and sworn (or affirmed) to before me on this _____ day of _____ year _____ by _____ proved to me on the basis of satisfactory evidence to be person who appeared before me who affirmed that such consent represents their free and voluntary act.

STATE OF _____	COUNTY / PARISH / BOROUGH OF _____
NOTARY PUBLIC'S SIGNATURE	COMMISSION EXPIRES (MM / DD / YYYY)
NOTARY PUBLIC'S FULL NAME	TELEPHONE NUMBER

An original, handwritten signature is required on this form. Electronic signatures will not be accepted. Notary seal must be visible.

OR SPOUSE SIGNATURE WITNESSED BY ONE OF THE FOLLOWING:

Signature witnessed by one of the following: Retirement and Benefits Representative or Postmaster (must include postmaster)

WITNESS SIGNATURE	DATE (MM / DD / YYYY)
TITLE	

An original, handwritten signature is required on this form. Electronic signatures will not be accepted.

I understand that by making this election, my employee contributions and any net market gain will be transferred to pay the cost of conversion.

I understand that all employer contributions submitted on my behalf and net market gain Plan to fund the lifetime future benefit and system-paid medical benefits that I may be eligible for will be transferred to pay the cost of conversion.

I understand I have the option to have any remaining employee contributions in my PER account applied to my REI indebtedness by checking the box below.

I elect, after the conversion indebtedness balance is paid, to have any remaining employee funds exceeding the conversion cost to be applied to my REI indebtedness balance(s).

If you have multiple REIs, please identify which REIs and in what order you want them to be applied to your REI indebtedness balance(s).

If no allocation is designated, payment will be allocated in numerical order (i.e. REI 1, REI 2, etc.)

I also understand that if any PERS DCR employee balance remains after the outstanding remaining balance will be refunded to me by Empower Retirement. The refund will be in the form of a lump sum distribution with 20% federal tax withholding. No early distribution penalties will apply. I understand that my address of record.

Conversion Cost

In converting a DCR member back to their original DB tier status, three separate indebtedness amounts could be required.

ERC - the indebtedness for deficient DCR employER contributions. (Refunded employer contributions from the member's DCR account)

DEF - the indebtedness for deficient DCR employEE contributions (DB contributions the member owes for converting DCR service)

REI - the indebtedness for reinstated DB contributions

Conversion forms received by DRB were reviewed for accuracy and sent to our Active Payroll section for processing.



Our active payroll section begins the process of conversion by first reviewing who the member's employer is, and if there are payrolls from that employer in process. If a payroll is in process, our active payroll section cannot interrupt the processing of that payroll and must wait until it is completed.



Once the employer's payroll is processed, our active payroll section would communicate with the employer on which payroll the member can be converted. This is so the employer can begin to withhold the correct contribution amount and to report the contribution correctly on behalf of the member.



It's at this point the member begins making contributions back into their DB account. Delays can happen during this step due to issue dates and employer internal procedures.

Member Empower Account Review

Next, the member's DCR account will be reviewed on Empower's website for any prior refunds the member may have taken, other money sources in the account (roll-ins) not eligible to be used for conversion, and the employee account balance.

STATE OF ALASKA DEFINED CONTRIBUTION PLANS

About your plan ▾ Investing ▾ Learning center ▾ Plan resources ▾ [Plan Sponsor Center](#)

Stock Up For Your Future:

Enroll in the DCP *Today*

Participant Login

Username

Password [Login help?](#)

SIGN IN

REGISTER

Want to learn more about your retirement benefits?

Information for new and tenured employees, including how to enroll, plan costs, features and benefits, and DRB resources.

Are you retirement ready?

Schedule a meeting today with your local Alaska Retirement Plan Advisor.

Are you approaching retirement?

Learn how our RISE program can help you plan how to spend your money in retirement.

Conversion Cost Calculation

Active Payroll calculates the DB contributions the member would have made during their reemployment as a DCR member.

DCR to DB Cost Conversion Calculation PERS					
Name:	<input type="text"/>	RIN:	<input type="text"/>	Date:	<input type="text"/>
Occupation Code:	<input type="text" value="A"/>	Contribution Rate:	<input type="text" value="0.0675"/>	Buck Calculated 6/30/2021 Amount:	13,853.42
Completed by:	<input type="text"/>	Checked By/Date:	<input type="text"/>		

Payrolls with PPE DATE after 07/01/2021 - Payrolls POSTED prior to 12/31/2021				
PPE	DT_POST	Occ Code	EARNINGS	Contributions
20210815	20210909	A	169.61	11.45
20210829	20210923	A	1,696.10	114.49
20210912	20211005	A	1,696.10	114.49
20210926	20211019	A	1,733.90	117.04
20211010	20211105	A	1,733.90	117.04
20211024	20211119	A	1,733.90	117.04
20211107	20211201	A	1,733.90	117.04
20211121	20211214	A	1,733.90	117.04
20211205	20211229	A	1,733.90	117.04
		A	0.00	0.00
		A	0.00	0.00
		A	0.00	0.00
		A	0.00	0.00
			\$13,965.21	\$942.65

Payrolls Posted 1/1/2022 -06/30/2022				
PPE	DT_POST	Occ Code	EARNINGS	Contributions
20211219	20220113	A	1,733.90	117.04
20220102	20220127	A	1,733.90	117.04
20220116	20220210	A	1,733.90	117.04
20220130	20220301	A	1,733.90	117.04
20220213	20220309	A	1,733.90	117.04
20220227	20220322	A	1,733.90	117.04
20220313	20220407	A	1,733.90	117.04
20220327	20220420	A	1,733.90	117.04
20220410	20220503	A	1,733.90	117.04
20220424	20220519	A	1,733.90	117.04
20220508	20220601	A	1,733.90	117.04
20220522	20220614	A	1,733.90	117.04
20220605	20220629	A	866.95	58.52
			\$21,673.75	\$1,462.98

BUCK Conversion through 06/30/2021	\$13,853.42	Total after 12/31/2021 Interest	\$15,128.98
7/1/2021 to 12/31/2021 Contributions	\$942.65	1/1/2022 to 6/30/2022 Contributions	\$1,462.98
12/31/2021 2.25% interest	\$332.91	06/30/2022 2.25% Interest	\$373.32
Total after 12/31/2021 Interest	\$15,128.98	Total after 06/30/2022	\$16,965.28

The Division's actuary assisted the Division by providing a calculation of DB contributions owed for all conversion members up to pay period ending 6/30/2021 for PERS and 7/31/2021 for TRS. All payrolls after this date required manual calculations for DB contributions.

The last payroll processed as a DCR member for this person was pay period ending April 23, 2023. For all subsequent payrolls, the member is contributing as a DB member. The total DB contributions owed for this member's period of employment as a DCR member was \$20,018.17 (DEF)

Payrolls Posted 07/01/2022 -12/31/2022				
PPE	DT_POST	Occ Code	EARNINGS	Contributions
20220828	20221005	A	1,819.30	122.80
20220911	20221014	A	1,819.30	122.80
20220925	20221025	A	1,819.30	122.80
20221009	20221108	A	1,819.30	122.80
20221023	20221117	A	1,819.30	122.80
20221106	20221201	A	1,819.30	122.80
20221120	20221214	A	1,819.30	122.80
		A	0.00	0.00
		A	0.00	0.00
		A	0.00	0.00
		A	0.00	0.00
			\$12,735.10	\$859.62

Total after 06/30/2022 Interest \$16,965.28
 07/01/2022 to 12/31/2022 \$859.62
 12/31/2022 2.25% Interest \$401.06
 Total after 12/31/2022 \$18,225.96

Payrolls Posted 01/01/2023 -06/30/2023				
PPE	DT_POST	Occ Code	EARNINGS	Contributions
20221204	20230103	0	1,819.30	122.80
20221218	20230112	0	1,832.30	123.68
20230101	20230131	0	1,819.30	122.80
20230115	20230214	0	1,819.30	122.80
20230129	20230222	0	1,819.30	122.80
20230212	20230308	0	1,819.30	122.80
20230226	20230323	0	1,819.30	122.80
20230312	20230404	0	1,819.30	122.80
20230326	20230420	0	1,819.30	122.80
20230409	20230504	0	1,819.30	122.80
20230423	20230516	0	1,819.30	122.80
			\$20,025.30	\$1,351.71

Total after 12/31/2022 Interest \$18,225.96
 01/01/2023 to 06/30/2023 Contributions \$1,351.71
 06/30/2023 2.25% Interest \$440.50
 Total after 06/30/2023 \$20,018.17

Active Payroll staff prepare a memorandum to Empower Retirement advising of the action being taken on the member's account.

This action will direct Empower to issue checks to DRB from only eligible money sources and the percentage of the distribution from the account. The memo will also direct Empower to close the member's account to any future contributions.

Date: [REDACTED]
To: EMPOWER Retirement Plan Service Center
Great-West Life and Annuity Secure file transport system
From: [REDACTED]
State of Alaska
Subject: Metcalfe - Purchase of Service Credits 98214-04 (PERS)

Day 1 - Pretax Transfer of Employee and Employer Contributions for Conversion to DB plan
**A separate effective date will apply to each day.*

Part A:
Pretax Transfer of Employee Contributions (BEF-01, BEF-02)

Money types BEF-03, BEF-04, BEF-05, BEF 06, DCR-1, PTR1 and IRR1 are to be excluded from transfer.

Please process as a special payment for Purchase of Service by Pre-tax Direct Transfer, a direct rollover of the Alaska Public Employees' Contribution Plan 98214-04 account with no federal withholding for the following participants per the instructions listed below:

1. FBO: [REDACTED] SSN: [REDACTED] \$5 or 0%:
100%

Spousal Consent: On File

Check must be made payable and mailed directly to:
State of Alaska
Attn: Alaska Public Employees' Contribution Plan 98214-04
PO Box 110203
Juneau, AK 99811-0203

Part B: Pretax Transfer of Employer Contributions
Pay out 100% of Employer Contributions (ERB2/ERB4 only) to plan as Pay Plan

Check must be made payable and mailed directly to:
State of Alaska
Attn: Alaska Public Employee Retirement Plan (PERS-AP)
PO Box 110203
Juneau, AK 99811-0203

DAY 2 - Excess Corrective Action
**A separate effective date will apply to each day.*

Any remaining employee balance (BEF-1 and BEF-2 only) after the above pretax transfer will be refunded in the form of a corrective distribution with 20% federal tax withholding. No early distribution penalties will apply. The payment will be mailed to member address of record and the IRS Form 1099-R will be coded E in box 7.

*Money types BEF-03, BEF-04, BEF-05, BEF 06, DCR-1, PTR1 and IRR1 are to be excluded from corrective distribution.

DAY 3 - Account Status
**A separate effective date will apply to each day.*

Member's 98214-04 account will be closed to all future contributions.

If member account has a zero balance after purchase of service and/or corrective distribution, the Member account will be closed to all future contributions.

Note: Ensure you are selecting the appropriate Original Participant account as Members who have D994(QDRO) or D999(Beneficiary) accounts shall remain open.

Additional Instructions:

Please contact State of Alaska if BEF05 or BEF06 money types are part of members account before processing pretax transfer (Day 1 Part A).

Thank you for your assistance. Please call if you have any questions.

APPROVED PLAN REPRESENTATIVE NAME	[REDACTED]
APPROVED PLAN REPRESENTATIVE TITLE	[REDACTED]
APPROVED PLAN REPRESENTATIVE SIGNATURE	[REDACTED]
DATE AND TIME SIGNED	[REDACTED]

Member Indebtedness Record

After conversion contributions are calculated, they are entered into the member's record as a DEF indebtedness. This member also had two DB refunds on record (REI). Both were reinstated when the member elected to convert. Funds received from Empower are applied to the member's indebtedness amounts per the member's conversion election form.

MEM530A

MULTIPLE INDEBTEDNESS DISPLAY

SSN: [REDACTED] Name: [REDACTED]

	F	Type	#	St	-----Original-----		-----Owed-----		Service	Current
					Principal	Interest	Principal	Interest		Balance
—	P	REI	02	O	10024.63	19949.00	10024.63	14559.58	5.20821	24584.21
—	P	REI	01	C	176.86	943.67	0.00	0.00	0.22466	0.00
—	P	DEF	01	C	20018.17	0.00	0.00	0.00	0.00548	0.00

Conversion Complete

MEMSVCA MEMBERSHIP SERVICE CREDIT INQUIRY

Member SSN: [REDACTED] Name: [REDACTED] Fund: P PERS

Employer	Occupation	Status	Date Hire	Date Term	Service
108	A	F	08/16/2022		01.30685
- 108	A	F	09/24/2015	08/15/2022	05.36985
- 101	A	F	05/16/1985	06/25/1993	05.20821
- 101	A	F	05/16/1983	08/05/1983	00.22466

The top screen shot is the member's total service history. The member's DCR service was from September 2015 until August of 2022 and is now credited to the member's DB record as shown in the bottom screen shot.

MEM115 [REDACTED] MEMBERSHIP FUND MASTER Inquire

SSN/RIN: [REDACTED] Name: [REDACTED] Fund/Plan: P DB

Personal Data		Account Summary	
[REDACTED]		St: 01 ACTIVE	
[REDACTED]		Last Emp/Pay: 108 01/28/2024	
[REDACTED]		Dp/Dv: 11 99 Alerts: CM 92 +	
AK [REDACTED]		--- DB Balances ---	
Birth: [REDACTED] Age: [REDACTED]	Account: 29182.52	Employee:	.00
Death: [REDACTED]	Indebt: 24584.21	Employer:	.00
Sex: [REDACTED] Marital: [REDACTED]		Refundable:	.00
RIN: [REDACTED]		HRA:	16922.31
----- Service -----			
Thru: 02/18/2024 12.10957	Claimed: .00000	Total: 12.10957	
----- Membership -----			
Tier/Dt/Ov: 1 05/16/1983 N	Vest: 01/13/2022	Sup/WV:	



After the final processing has been completed, letters are mailed informing members.

These letters confirm the conversion process has been completed, and interest will begin. A full 30-days is provided to all members before interest begins to accrue on any unpaid indebtedness balances.

If any remaining balances are due, this letter will provide the amount and who to contact for payment options.

Additional Information

The Division hosted two conversion election periods. The first was period was June 1, 2022, through August 15, 2022. The final election period was May 1, 2023, through May 31, 2023.

During the first period, 561 surveys were completed, and 517 election forms were received.

During the final election period, 131 surveys were completed, and 86 election forms were received.

Since June 1, 2022, there have been 323 former members who have returned to PERS or TRS covered employment.

Per this data:

- Former members are members that were in the DB plan, refunded, and never reemployed or,
- Were former members that were in the DB plan, refunded, rehired into the DCR plan, terminated and refunded their DCR account, and did not reemploy.

Of the 323:

292 reemployed in the PERS

- 244 chose to go back into the DB plan.
 - 43 – Tier I
 - 67 – Tier II
 - 134 – Tier III
 - 48 chose to go into the DCR

31 reemployed in the TRS

- 20 chose to go back into the DB plan
 - 2 – Tier I
 - 18 – Tier II
 - 11 chose to go into the DCR





Thank you.

Questions?



THE STATE
of **ALASKA**
GOVERNOR MIKE DUNLEAVY

Defined Contribution Options Over Time PERS/TRS



March 2024

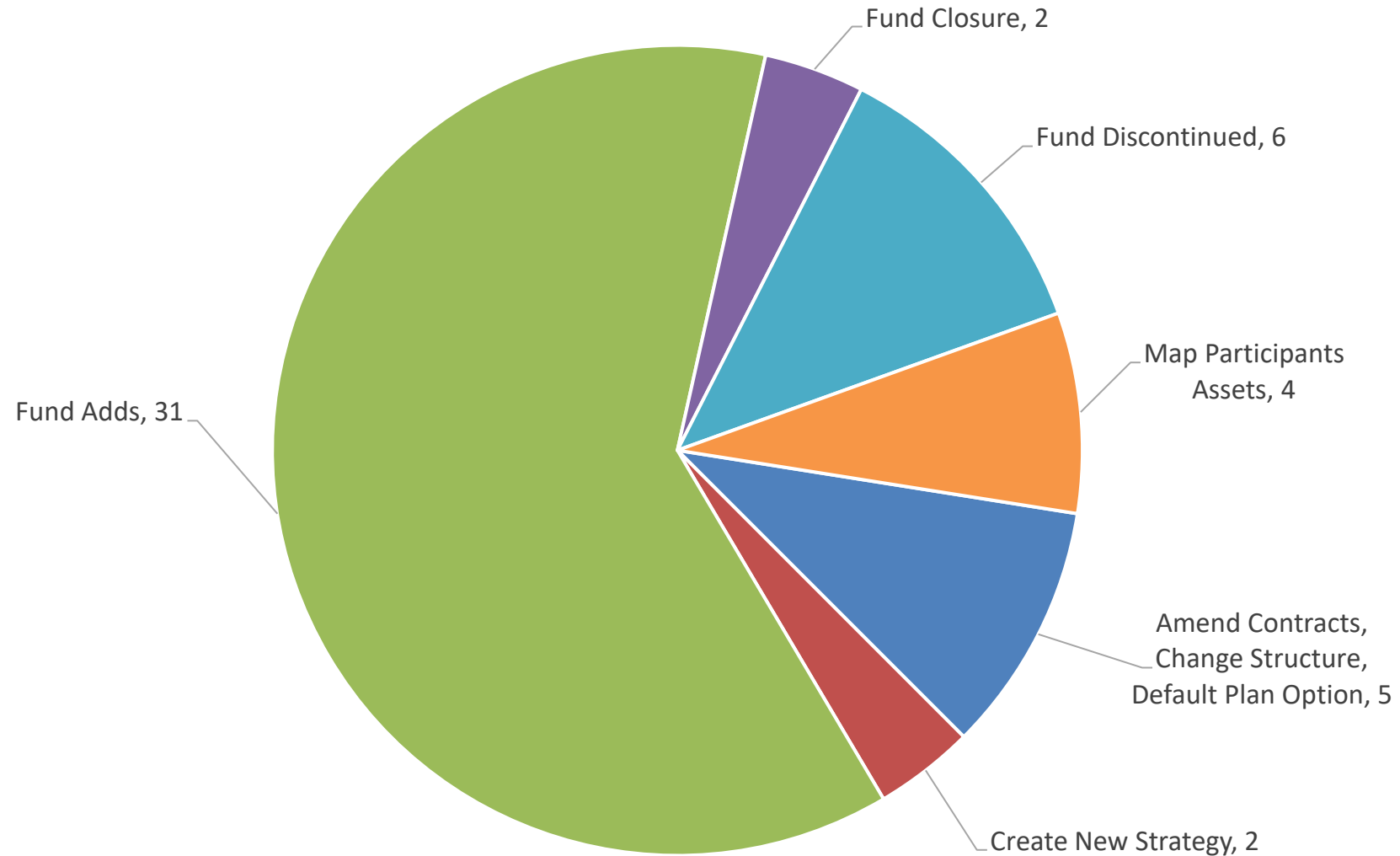
Stephanie Pham
State Investment Officer, Treasury Division
Alaska Department of Revenue

2007 vs 2023 PERS/TRS Defined Contribution Options

	2007	2023	Active/Passive	Notes
	PERS/TERS	PERS/TERS		
Cash				
Alaska Money Market	x		Active	
SSgA Money Market		x	Active	
T. Rowe Stable Value Fund		x	Active	
Domestic Stocks				
Citizens Core Growth Fund	x		Active	
SSgA S&P 500 Stock Index Fund	x	x	Passive	
T. Rowe Small-Cap Stock Trust	x	x	Active	
Northern Trust ESG Fund		x	Passive	
SSgA Russell 3000 Index Fund		x	Passive	
S&P 400 Index Fund			Passive	To Be Added 2024
S&P 600 Index Fund			Passive	To Be Added 2024
International Stocks				
Brandes Inst International Equity Fund	x		Active	
International Equity Fund		x	Active	
SSgA World Equity Ex-US Index		x	Passive	
Domestic Bonds				
SSgA Government/Credit Bond Index Fund	x		Passive	
Barclays Government Bond Fund	x		Passive	
Blackrock US Bond Index Fund		x	Passive	
Fidelity Core Plus Bond			Active	To Be Added 2024
Balanced/Target Date				
Cap Guardian Global Balanced Fund	x		Active	
Alaska Long-Term Balanced Trust	x	x	Active	
Alaska Balanced Trust	x	x	Active	
Blackrock Strategic Completion Fund		x		
Target Date				
Alaska Target 2010 Trust		x	Active	
Alaska Target 2015 Trust		x	Active	
Alaska Target 2020 Trust		x	Active	
Alaska Target 2025 Trust	x	x	Active	
Alaska Target 2030 Trust		x	Active	
Alaska Target 2035 Trust		x	Active	
Alaska Target 2040 Trust		x	Active	
Alaska Target 2045 Trust		x	Active	
Alaska Target 2050 Trust		x	Active	
Alaska Target 2055 Trust		x	Active	
Alaska Target 2060 Trust		x	Active	
Alaska Target 2065 Trust		x	Active	

2007 options discontinued
2007 & 2023 options
2023 options
2007 & 2023 Name change
2024 options to be added

Total Number of Options/Changes (2007 – 2023) PERS/TRS



Timeline – Options/Changes (2007 – 2023)

2007	2008	2009	2010	2011	2012
<p>9/26/2007 Change the building block funds and target fund glide paths and offer the target date funds.</p>	<p>4/25/2008 Add RCM to manage the socially responsible fund as a separate account. Discontinue Citizens Core Growth fund.</p>	<p>6/19/2009 Add options:</p> <ul style="list-style-type: none"> 1) Alaska Target 2045 Trust 2) Alaska Target 2050 Trust 3) Alaska Target 2055 Trust 	<p>4/23/2010 Close the Alaska Target 2010 Fund to new investment on December 31, 2010, and map any remaining participant investments into the Treasury Money Market Fund on June 30, 2011.</p>	<p>No changes</p>	<p>No changes</p>
<p>10/31/2007 Recommend that the aged-based target date funds be the default option and that staff return to the committee with details of an implementation plan to enact the new default option no later than July 1, 2008.</p>	<p>7/25/2008 Add options:</p> <ul style="list-style-type: none"> 1) Treasury Money Market Fund 2) Russell 3000 Index Fund 3) Wilshire REIT Index Fund 4) MSCI ACWI ex-US Index Fund 5) Lehman Long U.S. Treasury Index Fund 6) Lehman Treasury Inflation Protected Securities Index Fund 7) World Government Bond ex-US Index Fund 8) Intermediate Bond Fund 9) Alaska 2010 Retirement Trust 10) Alaska Target 2010 Trust 11) Alaska Target 2015 Trust 12) Alaska Target 2020 Trust 13) Alaska Target 2030 Trust 14) Alaska Target 2035 Trust 15) Alaska Target 2040 Trust 				
	<p>12/3/2008 Discontinue Capital Guardian as a global balanced fund manager and hire SSgA to manage a global balance mandate.</p>				

Timeline – Options/Changes (2007 – 2023)

2013	2014	2015	2016	2017	2018
No changes	<p>9/17/2014 Create an International Equity Fund. Initially contain the current Brandes International DC option as well as Allianz NFJ International, currently an ARMB DB manager. Each manager would have a target weight of 50% and the option would collectively be benchmarked against the MSCI ACWI ex-US Index.</p>	<p>4/24/2015 Add Target Retirement 2060 Trust.</p>	No changes	<p>3/1/2017 Discontinue the SSgA Global Balanced Fund and map those participants to the Alaska Long-Term Balanced Trust.</p> <p>3/1/2017 Discontinue the Alaska Money Market Trust as a stand-alone investment option from the Defined Contribution Retirement (DCR) Plans and map those participants into the US Treasury Money Market option.</p> <p>3/1/2017 Add the Stable Value option in the DCR Plans and maintain the US Treasury Money Market option across all plans.</p> <p>10/4/2017 Create a stand-alone, passive fixed income investment option benchmarked to the Bloomberg Barclays U.S. Aggregate Bond Index and map the existing stand-alone fixed income options to it.</p>	<p>3/28/2018 Discontinue the Allianz Global Investors as investment manager and hire Northern Trust Asset Management to passively manage ESG index strategy.</p> <p>3/28/2018 Add Baillie Gifford as a component investment strategy in the International Equity Fund.</p>

Timeline – Options/Changes (2007 – 2023)

2019		2020		2021		2022		2023	
4/3/2019	Add the BlackRock Strategic Completion Fund.	6/17/2020	Add the JP Morgan Smart Retirement Blend funds 2015 and 2020.	12/1/2021	Amend the contract with T. Rowe to implement Option #1: T. Rowe Price Building Block Trust (TRP BBT) + Active structure, which takes the existing ARMB investment options and implements them using TRP's commingled funds, as well as adding three active TRP funds to the mix. These three funds include the Structured Research Trust, the International Core Equity Trust, and the U.S. High Yield Trust.	9/14/2022	Restructure of the TDFs building blocks.	6/14/2023	Add the Fidelity Core Plus Strategy.
6/19/2019	Add the Alaska Target Retirement 2065 Trust.							12/6/2023	Closure of the JP Morgan Smart Retirement Blend 2015 and discontinued the JP Morgan Smart Retirement Blend 2020. Map participants to appropriate TDFs.
								12/6/2023	Add the BlackRock passive S&P 400 Index fund and passive S&P 600 Index fund.



THE STATE
of **ALASKA**
GOVERNOR MIKE DUNLEAVY

ARMB Participant Directed Investment Summary:

- ARMB Participant Directed Plans
- Structure and Process
- Default Option – Target Date Funds
- Low-Cost Investment Options
- Strong Performance
 - Total Return
 - Peer Relative Performance
 - Defined Benefit Performance
- Other DC Issues – Brokerage Window and Managed Accounts



January 2024

Zachary Hanna, CFA
Chief Investment Officer
Alaska Department of Revenue

ARMB Participant Directed/Defined Contribution Plans

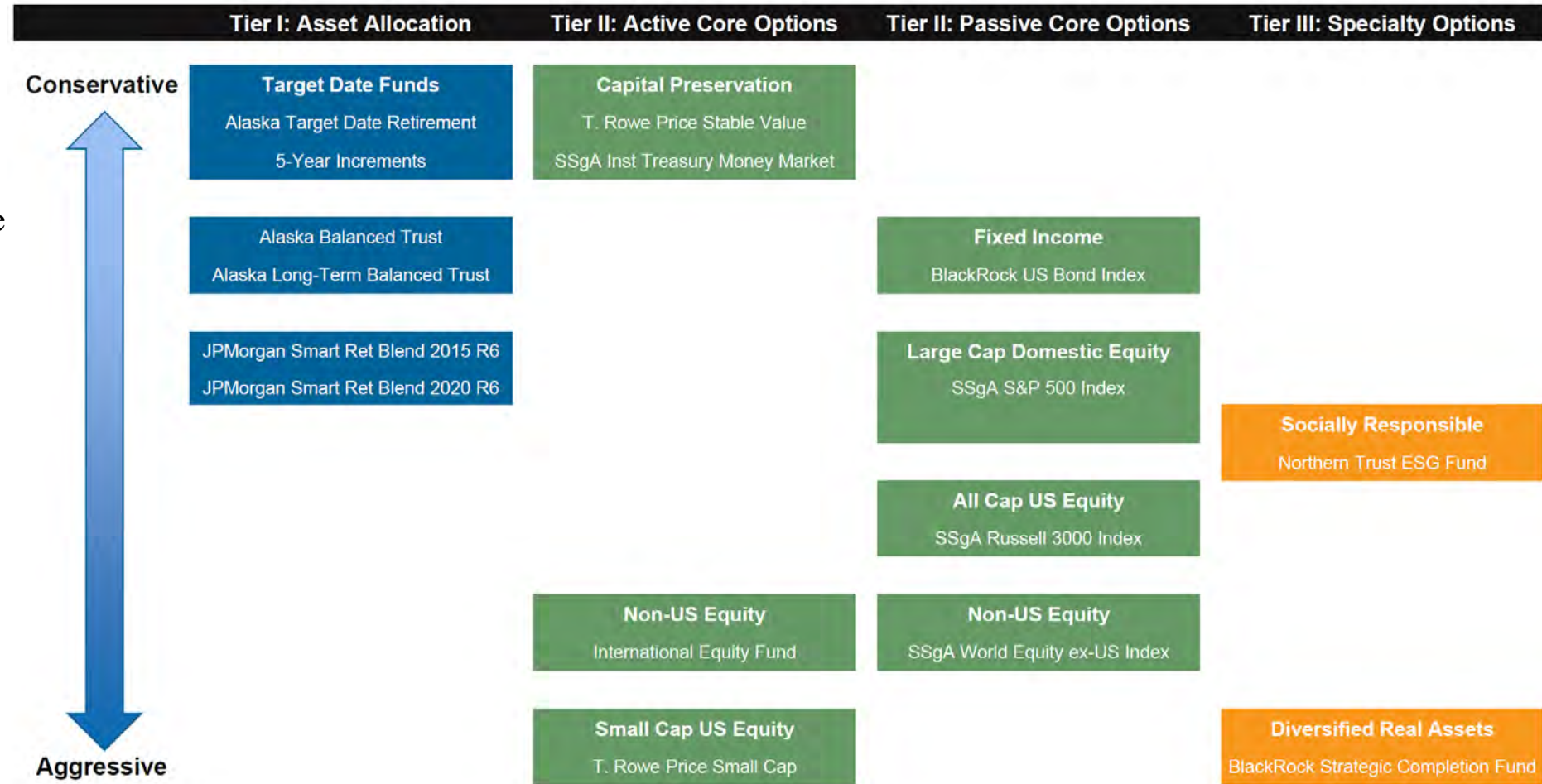
- The Alaska Retirement Management Board (ARMB) managed \$41.5 billion in retirement assets as of 12/31/23 – \$32.1 billion in defined benefit and \$9.4 billion in defined contribution.
- The State of Alaska has 4 participant directed DC plans serving over 120,000 participants – Deferred Compensation (457 plan), Supplemental Benefit System (SBS), and PERS and TRS Defined Contribution.
- The ARMB and Department of Revenue are responsible for the investment options in the State of Alaska’s Participant Directed Plans.
- The ARMB uses investment consultant Callan for DC performance measurement, investment plan design and review with input from staff and an independent investment advisory council.
- The DOA/Division of Retirement and Benefits is responsible for administration of the plans including contracting with the recordkeeper, Empower, and associated services like managed accounts.

Plan	Assets (\$000)	%/Assets	Accounts
Deferred Compensation	1,168,709	12.4%	13,000
Supplemental Benefit Systems	4,950,911	52.7%	51,000
PERS Defined Contribution	2,333,884	24.8%	47,000
TRS Defined Contribution	948,625	10.1%	11,000
Totals	9,402,129	100.0%	122,000

Source: Assets December 2023 Treasury Financials and 11/22 DRB Account Data

ARMB DC Plan Investment Option Structure

- The ARMB’s investment consultant, Callan, has been instrumental in Alaska’s DC investment option structure.
- Over time, industry best practice has led Alaska to more streamlined participant directed plans with fewer investment options.
- Callan conducts a DC plan structure analysis periodically and the last review was in 2023.
- In the 2023 review, which is on the ARMB website, Callan concluded that “the Plans’ investment lineup is sound, features a reasonable number of investment options, and provides access to a sufficient range of asset classes.”



Source: March 2023 Callan Investment Structure Evaluation

Assets by Fund

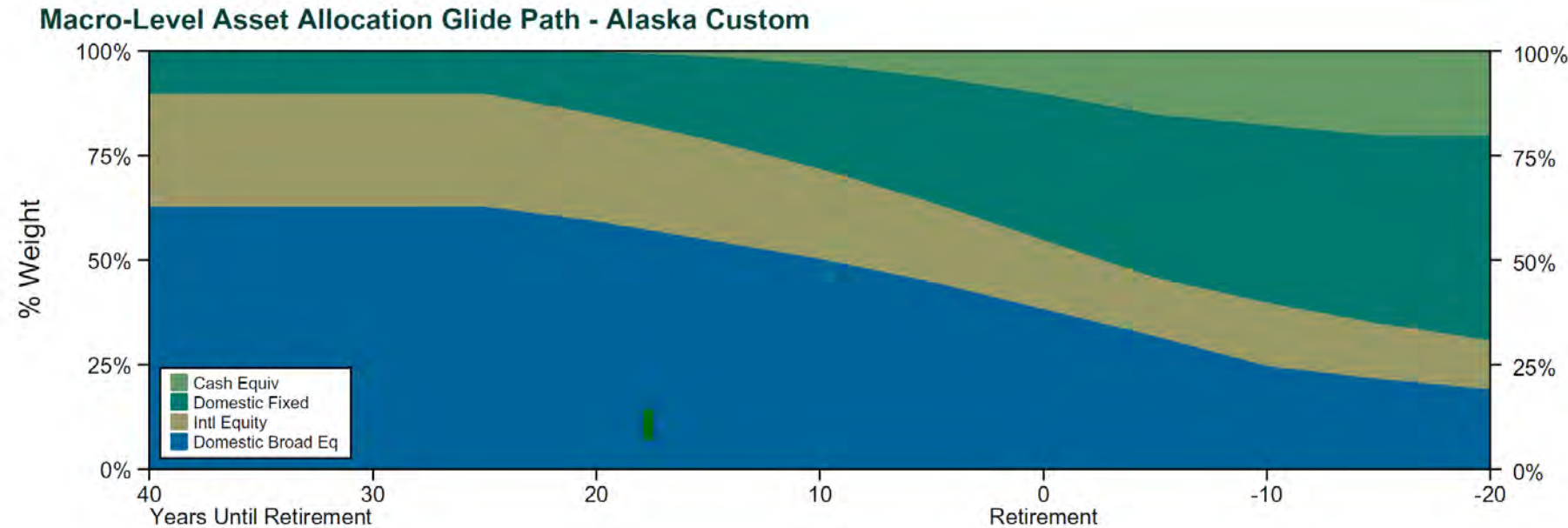
- Overall, 57% of plan assets are investment in asset allocation funds including the target date funds. The defined contribution retirement systems are much higher – PERS DC is 77% and TRS DC is 81%.
- The rest of the assets are invested in stand-alone asset class specific funds through direct participant direction or managed accounts.

Investment Fund Balances

	September 30, 2023		
	Number of Participants	Market Value	Weight
Total Combined Plan			
Asset Allocation		\$4,939,416,150	57.37%
Target 2010 Trust	296	14,418,479	0.17%
Target 2015 Trust	1304	82,536,091	0.96%
Target 2020 Trust	2497	141,168,588	1.64%
Target 2025 Trust	4565	235,208,571	2.73%
Target 2030 Trust	5539	259,100,636	3.01%
Target 2035 Trust	6714	300,496,638	3.49%
Target 2040 Trust	7666	331,503,251	3.85%
Target 2045 Trust	10289	432,329,788	5.02%
Target 2050 Trust	13240	525,197,789	6.10%
Target 2055 Trust	21796	523,766,747	6.08%
Target 2060 Trust	6025	57,130,223	0.66%
Target 2065 Trust	5840	31,464,988	0.37%
Alaska Balanced Trust	22839	1,118,115,376	12.99%
Alaska Long-Term Balanced	26137	885,584,601	10.29%
JPMorgan SmartRetirementBlend 2015 R6	28	669,434	0.01%
JPMorgan SmartRetirementBlend 2020 R6	48	724,951	0.01%
Active Core		\$1,581,881,069	18.37%
SSgA Inst Treasury Money Market	11926	120,630,655	1.40%
International Equity Fund	19067	209,575,317	2.43%
T. Rowe Price Small Cap	21557	410,881,639	4.77%
T. Rowe Price Stable Value	19593	840,793,458	9.77%
Passive Core		\$1,772,539,250	20.59%
BlackRock US Bond Index Fund	19681	334,365,522	3.88%
SSgA S&P 500 Index Fund	27013	964,058,692	11.20%
SSgA Russell 3000 Index Fund	19411	276,565,098	3.21%
SSgA World Equity ex-US Index Fund	17638	197,549,938	2.29%
Specialty		\$315,626,365	3.67%
ESG Fund	17548	180,573,052	2.10%
BlackRock Strategic Completion Fund	17359	135,053,312	1.57%
Total Fund		\$8,609,462,833	100.0%

Default Option – Age-Appropriate Target Date Funds

- Target Date funds have been the default option for the PERS and TRS defined contribution plans since July 2009.
- The State of Alaska was an early adopter of target date funds, which have since become the industry standard default option.
- Target Date funds have an asset allocation that becomes more conservative over time as a participant's time horizon shortens.
- The ARMB evaluates the target fund offerings regularly and made improvements in 2022 by lowering fees and increasing the number of underlying asset class investments.



Investment Fund Balances

September 30, 2023

	Number of Participants	Market Value	Weight
Target 2010 Trust	296	14,418,479	0.17%
Target 2015 Trust	1304	82,536,091	0.96%
Target 2020 Trust	2497	141,168,588	1.64%
Target 2025 Trust	4565	235,208,571	2.73%
Target 2030 Trust	5539	259,100,636	3.01%
Target 2035 Trust	6714	300,496,638	3.49%
Target 2040 Trust	7666	331,503,251	3.85%
Target 2045 Trust	10289	432,329,788	5.02%
Target 2050 Trust	13240	525,197,789	6.10%
Target 2055 Trust	21796	523,766,747	6.08%
Target 2060 Trust	6025	57,130,223	0.66%
Target 2065 Trust	5840	31,464,988	0.37%

ARMB Investment Options are Low-Cost

- Providing participants with low-cost investment options has been a high priority for Alaska's participant directed plans since inception.
- All the ARMB investment options are well below the cost of median peer investment options.

Asset Class and Strategy	Ticker/Vehicle	Total Annual Operating Expense Ratio (Peer Ranking*)	Revenue Sharing %	Callan Peer Group Median**
Balanced/Target Funds				
Alaska Balanced Trust	Custom	0.08% ⁽⁹⁸⁾	0.00%	0.68%
Alaska Long-Term Balanced	Custom	0.09% ⁽⁹⁹⁾	0.00%	0.72%
BlackRock Strategic Completion	Commingled	0.11% ⁽⁹⁸⁾	0.00%	0.68%
Target 2010 Trust	CIT	0.10% ⁽⁹⁹⁾	0.00%	0.37%
Target 2015 Trust	CIT	0.10% ⁽¹⁰⁰⁾	0.00%	0.38%
Target 2020 Trust	CIT	0.10% ⁽¹⁰⁰⁾	0.00%	0.41%
Target 2025 Trust	CIT	0.10% ⁽¹⁰⁰⁾	0.00%	0.43%
Target 2030 Trust	CIT	0.10% ⁽¹⁰⁰⁾	0.00%	0.43%
Target 2035 Trust	CIT	0.11% ⁽¹⁰⁰⁾	0.00%	0.44%
Target 2040 Trust	CIT	0.11% ⁽¹⁰⁰⁾	0.00%	0.44%
Target 2045 Trust	CIT	0.11% ⁽¹⁰⁰⁾	0.00%	0.45%
Target 2050 Trust	CIT	0.11% ⁽¹⁰⁰⁾	0.00%	0.45%
Target 2055 Trust	CIT	0.11% ⁽¹⁰⁰⁾	0.00%	0.45%
Target 2060 Trust	CIT	0.11% ⁽¹⁰⁰⁾	0.00%	0.47%
Target 2065 Trust	CIT	0.11% ⁽⁹⁹⁾	0.00%	0.42%
JPMorgan SmartRetirementBlend 2015 R6	JTQJX	0.19% ⁽⁶⁹⁾	0.00%	0.31%
JPMorgan SmartRetirementBlend 2020 R6	JSYRX	0.19% ⁽⁹⁴⁾	0.00%	0.41%
Domestic Equity Funds				
SSgA S&P 500 Index Fund	Commingled	0.01% ⁽⁹⁸⁾	0.00%	0.19%
SSgA Russell 3000 Index Fund	Commingled	0.02% ⁽¹⁰⁰⁾	0.00%	0.70%
T. Rowe Price Small Cap	OTCFX	0.60% ⁽⁹⁴⁾	0.00%	0.93%
Northern Trust ESG Fund	SA	0.05% ⁽¹⁰⁰⁾	0.00%	0.70%
International Equity Funds				
SSgA World Equity ex-US Index Fund	SA	0.06% ⁽⁹⁹⁾	0.00%	0.84%
International Equity Fund	Custom	0.38% ⁽⁹³⁾	0.00%	0.84%
Fixed-Income Funds				
BlackRock US Bond Index Fund	CIT	0.04% ⁽⁹⁸⁾	0.00%	0.44%
Short Term Funds				
SSgA Inst Treasury Money Market	Custom	0.12% ⁽⁹²⁾	0.00%	0.27%

Source: 9/30/23 Callan DC Plan Quarterly Review

Strong Absolute Performance

- Total returns have been strong, particularly for the default target date investment options.

Asset Allocation	Returns for Periods Ended September 30, 2023					Last 10 Years	Active Core	Returns for Periods Ended September 30, 2023				
	Last Quarter	Last Year	Last 3 Years	Last 6 Years	Last 10 Years			Last Quarter	Last Year	Last 3 Years	Last 6 Years	Last 17 Years
Target 2010 Trust	(2.67%)	8.30%	1.78%	3.81%	4.62%	T. Rowe Price Stable Value Fd	0.61%	2.25%	2.05%	2.27%	2.93%	
Target 2010 Benchmark	(2.76%)	8.48%	1.73%	3.83%	4.64%	FTSE 3 Mo T-Bill	1.38%	4.71%	1.78%	1.71%	1.14%	
Target 2015 Trust	(2.81%)	9.25%	2.37%	4.36%	5.30%	SSgA Inst Treasury Money Market	1.31%	4.46%	1.68%	1.58%	-	
Target 2015 Benchmark	(2.89%)	9.40%	2.28%	4.32%	5.27%	FTSE 3 Mo T-Bill	1.38%	4.71%	1.78%	1.71%	1.14%	
Target 2020 Trust	(2.93%)	10.74%	3.23%	5.04%	6.05%	International Equity (1)	(4.48%)	28.16%	3.18%	2.57%	-	
Target 2020 Benchmark	(3.02%)	10.85%	3.11%	5.00%	6.01%	MSCI ACWI ex US	(3.77%)	20.39%	3.74%	2.44%	3.22%	
Target 2025 Trust	(3.19%)	12.59%	4.08%	5.68%	6.70%	T. Rowe Price Small Cap	(5.50%)	7.23%	4.96%	7.62%	9.43%	
Target 2025 Benchmark	(3.25%)	12.68%	3.96%	5.64%	6.66%	Russell 2000	(5.13%)	8.93%	7.16%	4.43%	6.89%	
Target 2030 Trust	(3.32%)	14.15%	4.87%	6.24%	7.27%	Passive Core						
Target 2030 Benchmark	(3.40%)	14.21%	4.77%	6.23%	7.26%	SSgA S&P 500 Index Fund	(3.27%)	21.61%	10.13%	11.19%	9.29%	
Target 2035 Trust	(3.41%)	15.73%	5.60%	6.76%	7.78%	S&P 500 Index	(3.27%)	21.62%	10.15%	11.21%	9.27%	
Target 2035 Benchmark	(3.48%)	15.76%	5.47%	6.74%	7.76%	SSgA Russell 3000 Index Fund	(3.22%)	20.53%	9.46%	10.53%	-	
Target 2040 Trust	(3.48%)	17.00%	6.24%	7.17%	8.15%	Russell 3000	(3.25%)	20.46%	9.38%	10.51%	9.11%	
Target 2040 Benchmark	(3.56%)	17.01%	6.10%	7.15%	8.13%	SSgA World Equity ex-US Index Fund	(4.00%)	21.30%	3.91%	2.65%	-	
Target 2045 Trust	(3.47%)	18.08%	6.82%	7.49%	8.38%	MSCI ACWI ex-US (Net)	(3.77%)	20.39%	3.74%	2.44%	3.22%	
Target 2045 Benchmark	(3.56%)	18.05%	6.65%	7.48%	8.36%	BlackRock Passive US Bd Index Fund	(3.23%)	0.64%	(5.20%)	-	-	
Target 2050 Trust	(3.50%)	18.53%	6.88%	7.52%	8.40%	Bimbg Aggregate	(3.23%)	0.64%	(5.21%)	(0.12%)	2.75%	
Target 2050 Benchmark	(3.55%)	18.55%	6.69%	7.50%	8.38%	Specialty						
Target 2055 Trust	(3.50%)	18.52%	6.87%	7.51%	8.40%	Northern Trust ESG Fund	(2.24%)	23.74%	10.47%	-	-	
Target 2055 Benchmark	(3.55%)	18.55%	6.69%	7.50%	8.38%	MSCI USA ESG	(2.18%)	23.92%	10.64%	11.76%	9.20%	
Target 2060 Trust	(3.50%)	18.56%	6.82%	7.43%	-	BlackRock Strategic Completion Fund	(2.43%)	1.39%	3.02%	-	-	
Target 2060 Benchmark	(3.55%)	18.55%	6.69%	7.50%	8.38%	Strategic Completion Custom Index	(2.33%)	1.35%	3.23%	-	-	
Target 2065 Trust	(3.47%)	18.49%	6.81%	-	-							
Target 2065 Benchmark	(3.55%)	18.55%	6.69%	-	-							
Alaska Balanced Trust	(3.08%)	7.62%	0.80%	3.40%	4.16%							
Alaska Balanced Benchmark	(3.24%)	7.63%	0.68%	3.34%	4.13%							
Alaska Long Term Balanced Trust	(3.34%)	12.30%	3.54%	5.27%	6.06%							
Alaska Long Term Balanced Benchmark	(3.45%)	12.41%	3.41%	5.29%	6.11%							
JPMorgan SmartRet Blend 2015 R6	(2.80%)	8.20%	-	-	-							
JPMorgan:SR Income MF Idx	(2.65%)	9.71%	0.58%	2.99%	3.87%							
JPMorgan SmartRet Blend 2020 R6	(2.73%)	8.57%	-	-	-							
JPMorgan:SR 2020 MF Index	(2.65%)	9.71%	0.71%	3.19%	4.65%							

Source: 9/30/23 Callan DC Plan Quarterly Review

Strong Peer-Relative Performance

- Relative performance has also been strong for the target date investment options, generally high in the top quartile for longer dated returns.

ALASKA RETIREMENT MANAGEMENT BOARD Investment Manager Performance Monitoring Summary Report September 30, 2023

Investment Manager	Last Quarter Return	Last Year Return	3 Year Return	5 Year Return	7 Year Return	5 Year Risk	5 Year Risk Quadrant	5 Year Excess Rtn Ratio	3 Year Tracking Error	5 Year Sharpe Ratio
Asset Allocation										
Alaska Balanced Trust	-3.1 81	7.6 20	0.8 29	3.3 12	3.8 16	8.7 64		0.3 2	0.5 100	0.2 10
CAI MA Tgt Alloc Cons MFs										
Passive Target	-3.2 83	7.6 20	0.7 32	3.2 16	3.8 17	8.9 54				0.2 13
Alaska Long-Term Balanced	-3.3 77	12.3 26	3.5 39	4.9 28	6.1 29	13.3 56		0.1 20	0.5 100	0.2 23
CAI MA Tgt Alloc Mod MFs										
Passive Target	-3.5 81	12.4 23	3.4 43	4.9 29	6.1 28	13.6 52				0.2 27
Target 2010 Trust	-2.7 70	8.3 28	1.8 28	3.5 29	4.4 18	9.3 71		-0.0 29	0.4 100	0.2 20
CAI Tgt Date 2010										
Custom Index	-2.8 73	8.5 18	1.7 29	3.5 29	4.5 17	9.6 55				0.2 25
Target 2015 Trust	-2.8 61	9.2 17	2.4 14	4.0 14	5.1 11	10.5 70		0.1 12	0.5 98	0.2 7
CAI Tgt Date 2015										
Custom Index	-2.9 68	9.4 13	2.3 15	3.9 14	5.1 12	10.8 55				0.2 11
Target 2020 Trust	-2.9 63	10.7 10	3.2 5	4.5 8	6.0 5	12.3 35		0.2 3	0.5 100	0.2 4
CAI Tgt Date 2020										
Custom Index	-3.0 74	10.8 9	3.1 8	4.5 9	5.9 6	12.6 27				0.2 5
Target 2025 Trust	-3.2 58	12.6 1	4.1 2	5.1 3	6.7 3	14.1 28		0.2 2	0.5 100	0.2 2
CAI Tgt Date 2025										
Custom Index	-3.3 66	12.7 1	4.0 3	5.0 4	6.7 3	14.4 22				0.2 4
Target 2030 Trust	-3.3 49	14.1 2	4.9 3	5.6 4	7.4 3	15.7 34		0.1 4	0.5 100	0.2 4
CAI Tgt Date 2030										
Custom Index	-3.4 57	14.2 1	4.8 3	5.6 4	7.4 3	16.0 29				0.2 5
Target 2035 Trust	-3.4 41	15.7 11	5.6 4	6.1 3	8.0 3	17.1 48		0.2 1	0.5 100	0.3 3
CAI Tgt Date 2035										
Custom Index	-3.5 47	15.8 11	5.5 6	6.0 4	8.0 3	17.4 42				0.2 4
Target 2040 Trust	-3.5 34	17.0 21	6.2 9	6.4 4	8.5 3	18.2 56		0.2 1	0.5 100	0.3 2
CAI Tgt Date 2040										
Custom Index	-3.6 41	17.0 21	6.1 14	6.4 6	8.5 4	18.5 53				0.3 6
Target 2045 Trust	-3.5 25	18.1 26	6.8 7	6.8 2	8.8 3	19.1 73		0.2 1	0.5 100	0.3 1
CAI Tgt Date 2045										
Custom Index	-3.6 30	18.1 28	6.6 13	6.7 3	8.8 3	19.3 63				0.3 3

Returns:
■ above median
■ third quartile
■ fourth quartile

Risk:
■ below median
■ second quartile
■ first quartile

Risk Quadrant:


Excess Return Ratio:
■ above median
■ third quartile
■ fourth quartile

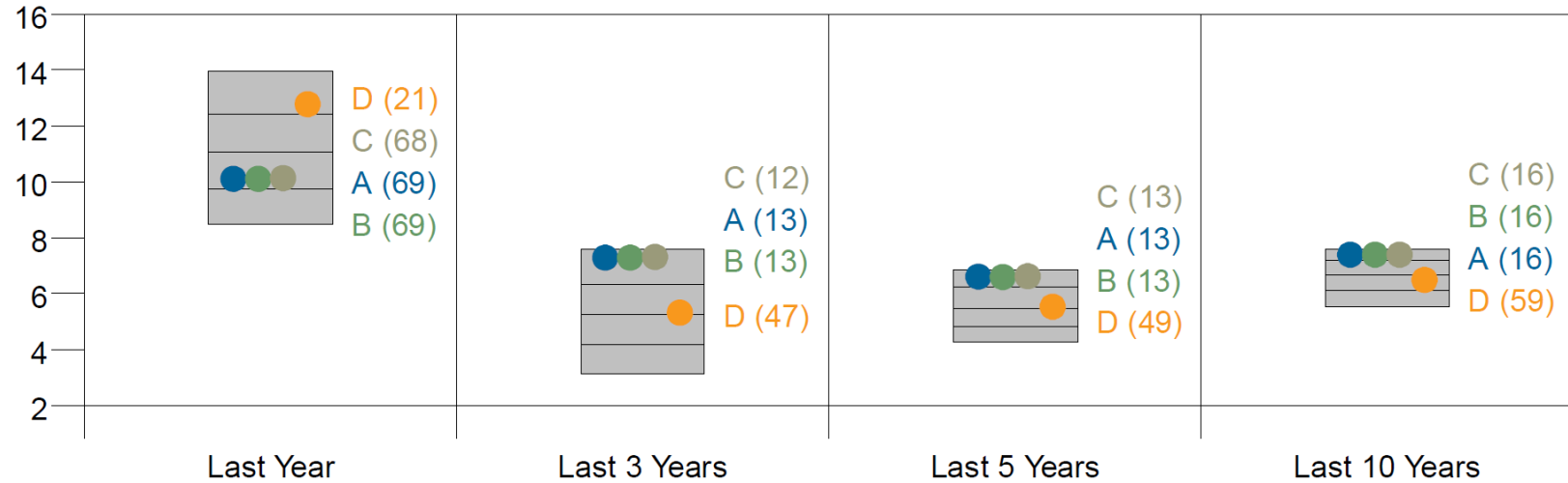
Tracking Error:
■ below median
■ second quartile
■ first quartile

Sharpe Ratio:
■ above median
■ third quartile
■ fourth quartile

Defined Benefit Performance

- The defined benefit systems have a different risk posture than target date funds.
- Returns have also been strong, well in excess of benchmarks and peers.

Returns vs Callan Public Fund Sponsor Database



10th Percentile		13.96	7.58	6.86	7.61
25th Percentile		12.42	6.31	6.25	7.18
Median		11.09	5.25	5.48	6.68
75th Percentile		9.75	4.16	4.81	6.12
90th Percentile		8.49	3.13	4.28	5.55
Member Count		329	327	327	317
Employees' Total Plan	● A	10.11	7.30	6.61	7.40
Teachers' Total Plan	● B	10.11	7.29	6.60	7.40
Judicial Total Plan	● C	10.13	7.31	6.62	7.40
Policy Target	● D	12.78	5.32	5.53	6.49

Other DC Issues – Self-directed Brokerage Window

Brokerage Window

- Over time, industry best practice has led Alaska to more streamlined participant directed plans with fewer investment options.
- The ARMB has had requests for more specialized options from participants. To address these requests, the board considered adding a brokerage window to the plans to offer a wide set of additional options for interested participants.
- The Alaska Department of Law advised that options offered through a brokerage window could be subject to the same prudent investor standard as the main investment options. This would require due diligence and monitoring on potentially thousands of investment options, making a brokerage window impractical.

Other DC Issues – Managed Accounts

Managed Accounts

- The DOA/Division of Retirement and Benefits is responsible for administration of the plans including contracting with the recordkeeper, Empower, and associated services like managed accounts.
- In July of 2006, managed accounts were offered to Alaska participants and made the default option for the new DC retirement plans. The default option was changed to target date funds effective July of 2009.
- Managed accounts are common in participant directed plans and make up roughly 20% of Alaska’s participant directed assets.
- Managed accounts are relatively opaque and difficult to monitor industry-wide. Most recently, the ARMB hired Callan to do a managed accounts review in 2023.
- Callan’s managed account analysis, which is available in the October 2023 ARMB meeting, showed that the managed account asset allocations had materially lower equity exposure than was expected compared to either a reference portfolio or Alaska’s target date funds. This resulted in lower performance over the past 10 years compared to the target date funds.
- As a result of the study, the ARMB recommended to the Department of Administration that managed accounts be closed to all new participants, which was done at the end of 2023.
- In 2024, the ARMB is considering making additional recommendations on managed accounts.

NOW THEREFORE, BE IT RESOLVED BY THE ALASKA RETIREMENT MANAGEMENT BOARD, that

1. The ARMB expects the current Managed Account structure to continue to have lower investment performance due to the combined effect of its asset allocation, higher fees, and low participant engagement.
2. The ARMB recommends that the Department of Administration close Managed Accounts to all new participants in any Alaska retirement plan.
3. The ARMB directs staff to work with the Department of Administration and others to provide the board with additional recommendations with respect to Managed Accounts.

Alaska Retirement Management Board
Defined Contribution Plan Committee
Schedule of 2024 Meetings

March 5, 2024 (Juneau / Videoconference)

1. DRB and Empower Update
 Surveys, Education/Outreach Efforts, New Initiatives/Plans
2. Treasury Update
 Investment Updates, New Initiatives/Plans
3. Update: TRS members with Social Security Data
4. Final Report: Investment Structure Analysis
5. (Additional Topics To Be Determined)

June 11, 2024 (Anchorage / Videoconference)

1. DRB and Empower Update
 Surveys, Education/Outreach Efforts, New Initiatives/Plans
2. Treasury Update
 Investment Updates, New Initiatives/Plans
3. (Additional Topics To Be Determined)

September 17, 2024 (Fairbanks / Videoconference)

1. DRB and Empower Update
 Surveys, Education/Outreach Efforts, New Initiatives/Plans
2. Treasury Update
 Investment Updates, New Initiatives/Plans
3. (Additional Topics To Be Determined)

December 3, 2024 (Anchorage / Videoconference)

1. DRB and Empower Update
 Surveys, Education/Outreach Efforts, New Initiatives/Plans
2. Treasury Update
 Investment Updates, New Initiatives/Plans
3. Annual Planning – Set Committee Goals
4. (Additional Topics To Be Determined)

Periodic and As Needed Meeting Topics

1. Committee Self-Assessment (*Generally conducted during June & December meetings*)
2. (Topics To Be Determined)

PROPOSED SCHEDULE OF 2025 MEETINGS

March 11, 2025 (Juneau / Videoconference)

1. DRB and Empower Update
Surveys, Education/Outreach Efforts, New Initiatives/Plans
2. Treasury Update
Investment Updates, New Initiatives/Plans
3. Update: TRS members with Social Security Data
4. (Additional Topics To Be Determined)

June 17, 2024 (Anchorage / Videoconference)

1. DRB and Empower Update
Surveys, Education/Outreach Efforts, New Initiatives/Plans
2. Treasury Update
Investment Updates, New Initiatives/Plans
3. (Additional Topics To Be Determined)

September 16, 2025 (Fairbanks / Videoconference)

1. DRB and Empower Update
Surveys, Education/Outreach Efforts, New Initiatives/Plans
2. Treasury Update
Investment Updates, New Initiatives/Plans
3. (Additional Topics To Be Determined)

December 2, 2025 (Anchorage / Videoconference)

1. DRB and Empower Update
Surveys, Education/Outreach Efforts, New Initiatives/Plans
2. Treasury Update
Investment Updates, New Initiatives/Plans
3. Annual Planning – Set Committee Goals
4. (Additional Topics To Be Determined)

Periodic and As Needed Meeting Topics

1. Committee Self-Assessment (*Generally conducted during June & December meetings*)
2. (Topics To Be Determined)

**Charter of the Defined Contribution Plan Committee
of the Board of Trustees of
the Alaska Retirement Management Board (ARMB)**

I. Committee Purpose.

The Committee has the authority to research, review and recommend policies and procedures that it believes may be beneficial to the members of the retirement systems, or that represent best practices, or that result in efficient administration of the defined contribution plan for public employee members and teachers. The Committee may request assistance from staff at the Departments of Revenue and Administration, and through the board chair, from the state actuary. The Committee makes recommendations to the board; it does not have authority to act on behalf of the board.

II. Committee Members.

The Committee consists of at least three Trustees, who have expressed a willingness to serve on the Committee and have been duly appointed by the Chair.

III. Committee Meetings.

The Committee shall meet as frequently as circumstances dictate. The Committee Chair shall prepare and/or approve an agenda in advance of each meeting. The Committee shall maintain minutes of Committee meetings and periodically report to the ARMB on significant results of the Committee's activities.

IV. Committee Responsibilities and Duties.

The Committee shall carry out the following responsibilities:

1. Review and assess the adequacy of this Charter at least annually and submit recommended changes to it to the Board of Trustees for approval.
2. In consultation with staff, the chief investment officer, the director of the division of retirement and benefits, consultants and other experts, consider and review such defined contribution plan proposals or policies as may from time to time come before it and make appropriate recommendations for action to the board of trustees.
3. Periodically perform self-assessment of the Committee's performance.